

**Minutes of the October 9th, 2017
Regular Board Meeting
Starmont Community School District Board of Directors**

1. Call to Order Regular School Board Meeting

The Starmont Community School District Board held its regular board meeting on Monday, October 9, 2017, at the High School Conference Room. President Puffett called the meeting to order at 6:30 PM. Members present: Doug Puffett, Julie Uhlenkamp, Darren West, Kevin Powell. Absent: Shane Paris. Administration present: Superintendent, Troy Heller; MS/HS Principal, Jason Yessak; Elementary Principal, Sandy Klaus; Curriculum Coordinator, Patty Briggs; SBO/Board Secretary, Robyn Faust. Guests were present.

2. Consent Agenda

- a. Approve Agenda
- b. Approve Minutes – September 20, 2017, Annual/Reorganizational Board Minutes
- c. Approve Monthly Financial Reports
- d. Approve Monthly Bills
- e. Approve Personnel Recommendations

Hiring:

1. Makenzie Fangman as Special Needs Para- total salary of \$9.70/hour
2. Katie Bockenstedt as Regular Education Para- total salary of \$9.60/hour
3. Howard Weldon as Custodian with 2 week trial- total salary of \$9.95/hour
4. Ty Brown and Derek Hosch as Volunteer Wrestling Coaches

West moved to approve the consent agenda, Uhlenkamp second, motion carried 4-0.

3. Receive Communications and Visitors

4. Review 2016-2017 and 2017-2018 School Budgets, Along with a 5-Year Projection

Larry Sigel with ISFIS was present via a Zoom meeting to share a PowerPoint presentation on the basics of school finance, as well as Starmont's financial trend over the past few years. Heller also explained his projection of the unspent authorized budget and new monies for the current and next fiscal year.

5. Review and Consider Approving Resolution for Modified Allowable Growth (SBRC) for 2016-17 Special Needs Deficit

Powell made a motion for the Starmont school board to approve a resolution to ask the SBRC for a modified allowable growth in the amount of \$130,497.36, West second. Roll call. Ayes: Uhlenkamp, West, Powell, Puffet. Nays: none. Motion carried, and resolution is passed.

6. Review Early Retirement Policy

Offering an early retirement package for the current school year has been in discussion for the past few months, so Heller has presented the board with sample policies from other school districts as well as a draft policy for Starmont. After detailed discussion and the board being reassured that taxes will not increase much, if any, the decision was made to move forward with offering an early retirement package. The board liked the draft policy, but Heller will be meeting with potential retirees this week to gain feedback, and he will come back with a revised draft policy for next board meeting.

7. Elementary Principal's Report/Curriculum Coordinator's Report

Klaus gave her report for the month, with a few important dates to consider:

- October 18-20: Book Fair

- October 20: Grandparent's Day
- October 30, November 2: Parent/Teacher Conferences. Please look to the Conference Scheduler to schedule your child's conferences.

A special thanks to the Lion's Club for conducting vision screening for the daycare, preschoolers, and kindergartners. We really appreciate your time and help with the wellness of our students!

Briggs reported that MAP and FAST testing is in the midst of being completed, and a lot of great professional development trainings/meetings have been taking place with staff. Great news has been received that the afterschool STEM program has been funded for the next few upcoming years.

8. Review and Approve 2017-2018 SIAC Committee

A list of people who have agreed to serve on the 2017-2018 SIAC Committee was presented to the board. Powell moved to approve the 2017-2018 SIAC Committee list, Uhlenkamp second, motion carried 4-0.

9. Review and Consider Approving 905.1 Gym Rental (2nd Reading)

The board would like the policy to allow the fee to be waived if an event involves at least 75% of Starmont's students. No other suggestive changes were made, and the board approves of the 905.1 board policy with the listed suggestion.

10. MS/HS Principal's Report/AD's Report

Yessak informed the board that he and the Home Liaison have been building a student leadership team in order to strengthen Starmont's culture. He has also been working to get the DARE program started, which will occur next week. Yessak presented the Athletic Director's, Chad Whittle, report. A few important activity dates to remember include:

- October 19: Cross Country State Qualifying Meet. Good luck runners!
- October 23, 26: Starmont Hosts Volleyball Regionals. Good luck girls!
- A special thanks to Suzy Hamlett and the Student Council for another successful homecoming! Your hard work and dedication helped create a fun week for the students and staff, and we appreciate all you do!

11. Review and Consider Approving Bids on Softball and Baseball Dugouts

West moved to approve the dugout/storage shed bids, as presented, in the total amount of \$96,487, Powell second, motion carried 4-0.

12. Review and Consider Approving Johnson Control's Invoice for Camera Project

Uhlenkamp moved to approve the Johnson Control invoice in the amount of \$10,815, West second, motion carried 4-0.

13. Review and Consider Approving 400 Series Board Policies (1st Reading)

The board reviewed part of the 400 series board policies, with minor changes. This series will continue to be reviewed at the next board meeting.

14. Review Superintendent's Goals, 2016-2017 Evaluation

The board reviewed last school year's superintendent goals, which included: financial solvency, sharing opportunities with other districts, analyzing capital projects/cost savings to the general fund, improve open enrollment in/out, and using different forms of social media to communicate Starmont's news and accomplishments. All 5 goals were met with great success, and a few ideas were generated to help improve or change the goals for the current school year. Heller will be working on implementing the changes.

15. Superintendent's Report

- a. TLC- Heller is meeting with the TLC consortium superintendents this Thursday.
- b. Standards for the School Board
- c. Presentations in Nov. from FFA
- d. ACT Scores- the 2017 ACT composite scores showed Starmont is above the state average.
- e. Rural School Application
- f. IASB (Nov. 15 and 16th?)
- g. WC/Meeting
- h. Workman's Comp.
- i. DECA Fall Leadership Itinerary

16. Set Date for November School Board Meeting

Paris will audit bills at the next regular board meeting, November 13, 2017, 6:30 PM.

17. Adjourn

Uhlenkamp moved to adjourn, Powell second, meeting adjourned at 9:35 PM.

Douglas Puffett, Board President

Robyn Faust, Board Secretary