

**Minutes of the November 13th, 2017
Regular Board Meeting
Starmont Community School District Board of Directors**

1. Call to Order Regular School Board Meeting

The Starmont Community School District Board held its regular board meeting on Monday, November 13, 2017, at the High School Conference Room. President Puffett called the meeting to order at 6:30 PM. Members present: Doug Puffett, Shane Paris, Julie Uhlenkamp, Kevin Powell. Absent: Darren West. Administration present: Superintendent, Troy Heller; MS/HS Principal, Jason Yessak; Elementary Principal, Sandy Klaus; SBO/Board Secretary, Robyn Faust. Guests were present.

2. Consent Agenda

- a. Approve Agenda
- b. Approve Minutes – October 9, 2017
- c. Approve Monthly Financial Reports
- d. Approve Monthly Bills
- e. Approve Personnel Recommendations

Hiring:

1. Debbie Watson as nurse- total salary of \$34,000 plus single insurance
2. Howard Weldon as custodian- total salary of \$9.60/hour from 3:00PM-6:00PM and \$9.95/hour from 6:01PM-11:00PM
3. John Cantwell as a volunteer for Pee Wee wrestling
4. Andrew Cross as volunteer Robotics mentor/coach

Resignations:

1. Nancy Oehler as nurse. Thank you for all your service, and we wish you luck, Nancy!
2. Samantha Thiese as MS volleyball coach. Thanks for all your time coaching, Samantha!

Motion by Powell to approve the consent agenda, Uhlenkamp second, motion carried 4-0.

3. Receive Communications and Visitors

The FFA students presented their intentions to update and renovate the old greenhouse in the areas of heating, cooling, electrical, roof, insulation, and animal accommodations. They are asking for the district's support and approval of the project. The board will readdress and discuss the project plans at the next scheduled meeting, when it is tentatively scheduled to be decided on.

4. Review and Consider Approving Spanish Trip in Spring/Summer of 2019

Anita Frisch and Amanda Knox presented their ideas and plans for the 2019 Spanish trip. Motion by Powell to approve the Spanish trip, as presented, in the spring/summer of 2019, Paris second, motion carried 4-0.

5. Review and Consider Approving Weight Room Rules and Prices for Community Usage

Heller went over the recently-discussed weight room rules that were decided on by the Wellness Committee. At this time, Starmont is looking to open the weight room to the public, so the pricing, hours, security, rules, and agreement forms were presented to the board. The gym is not going to be opened to the public at this time but will still be considered at a later time. Motion by Uhlenkamp to approve the Fitness Center rules and prices as presented, Paris second, motion carried 4-0.

6. Review and Consider Approving SBRC Open Enrollment Out Request

Heller informed the board that there are currently 11 more students open enrolled out this year compared to last year, which results in \$72,501 in additional spending authority for the district. Motion by Paris to approve the SBRC request for \$72,501 in additional spending authority for the

increased open enroll out students in the 17-18 school year, Powell second. Roll call. Ayes: Puffet, Uhlenkamp, Paris, Powell. Naves: none. Motion carried.

- 7. Review and Consider Approving SBRC ELL Instruction Beyond Five Years Request**
Motion by Paris to approve SBRC request for \$2,949.32 in additional spending authority for the 2 current students who are ELL beyond 5 years, Uhlenkamp second. Roll call. Ayes: Powell, Uhlenkamp, Puffett, Paris. Naves: none. Motion carried.
- 8. Review and Consider Approving Starmont's Early Retirement Plan**
Heller has suggested the board consider an early retirement plan due to the significant cost savings to the district, specifically in the general fund. Heller has met with the potential retirees and had recommended following through on 2 of the suggestions he had received: giving an extra \$15,000 per retiree and allowing the retirement decision to be over 2 years, not just 1. The board reviewed the draft plan in place with only 2 changes. One of the changes is to allow this plan to cover "non-certified directors" instead of "non-certified staff," and the other change is to not allow any benefit to any employee to exceed \$60,000 in year 2. Due to timing constraints, the board would like to table this item until the next regular board meeting with the intent to approve the plan at that time. Motion by Powell to table this item until the December 11th board meeting, Uhlenkamp second, motion carried 4-0.
- 9. Review and Consider Approving Dave's Complete Construction Final Payment**
Motion by Paris to approve the final payment to Dave's Complete Construction in the amount of \$40,458.86, Uhlenkamp second, motion carried 4-0.
- 10. Review and Consider Approving Fisher Track's Final Payment**
Motion by Powell to approve the final payment to Fisher Tracks in the amount of \$6,547.70, Uhlenkamp second, motion carried 4-0.
- 11. Review Teacher Leadership Consortium for the 2018-19 School Year**
Heller has met with the administrative team, and administration is looking to drop out of the TLC consortium for the 2018-19 school year. While Starmont is very thankful for all they have learned and the relationships that have formed from the other districts, administration believes it would be in the district's best interest to independently handle its own TLC funds and have the ability to direct the program in the best ways deemed fit for the district. They would recommend that Starmont continues the PLC portion with the other districts, as this has been an invaluable experience for staff. Administration is asking for the board's vote on this issue before January 1st, 2018.
- 12. Elementary Principal's Report/Curriculum Coordinator's Report**
Klaus wanted to give a tribute to the elementary parents for the 95% attendance rate for the fall parent/teacher conferences. She was also happy to report that all elementary grade levels have made progress in the FAST reading data since the spring reports.

Briggs reported that the district has been busy reviewing and assessing testing scores/progression and working on implementing the new social studies and science standards. It is also noted that SIAC's next meeting will be held on December 18th.
- 13. Review and Consider Approving Wellness Policy 507.9/506.7 (1st Reading)**
Heller introduced the changes to the wellness policy, as brought forward by the Wellness Committee. There were no questions/concerns presented over the minor changes.

14. Review and Consider Approving 905.1R2 Board Policy, Gym Rental (2nd Reading)

Motion by Paris to approve the second and final reading of gym rental board policy 905.1R2 with the changing of the word “will” to “may” under letters B and C of board policy section 1004.012, Uhlenkamp second, motion carried 4-0.

15. Review and Consider Approving Administrator’s Goals for the 2017-18 School Year

Heller presented the 17-18 school year’s mission statement, vision statement, and the different goals in the areas of the district, elementary, middle school/high school, and the board of education/superintendent. Motion by Powell to approve the administrator’s goals for the 2017-18 school year, Uhlenkamp second, motion carried 4-0.

16. MS/HS Principal’s Report/AD’s Report

Yessak reported that the PILOT team is off to a great start this year, and there is a lot of excitement for the Student Leadership Team to be implemented, as he feels this will have a positive impact on the school. Student interviews will be starting tomorrow.

On the activities side, the district would like to congratulate the following: boys’ cross country team members and coaches for finishing 6th out of 15 teams and for Bianca Malone finishing 33rd at State; volleyball team members and coaches for finishing first in the UIC small school division, winning the UIC conference tournament, and for advancing to state; DECA members and leaders for finishing first in the Midwest in the Virtual Business Challenge at the State convention last month; Robotics students and leaders receiving great recognition at their 1st competition of the year. Great job Stars!

17. Review and Consider Approving 400 Series Board Policies (400-409.8 2nd Reading and 410.1-414.9 1st Reading)

Motion by Uhlenkamp to approve the second and final reading of board policies 400-409.8, Paris second, motion carried 4-0. The board finished the 1st reading for 410.1-411.7 policies with minor changes and questions. Reviewing and approving the 400 series board policies will continue at the next regular board meeting.

18. Superintendent’s Report

- a. Administration is still working on collecting the different group’s financials for last year, as the school has only received the financials from 2 groups.
- b. Heller wanted to know the opinions of the board members in regards to potential sharing opportunities with neighboring districts, as he will be attending a meeting soon. More will be shared once that meeting is held.
- c. The door security is just about finished, and the fobs are currently underway, with full implementation starting very soon.
- d. It has been brought to Heller’s attention that there have been requests for a girls’ golf coach and creating a position for a weight lifting coach. While the board agreed to hire an assistant golf coach, they would first like to see a job description for a weight lifting coach before giving approval.
- e. This year, the ALEKS test costs \$15/student for any students wishing to take a college math-based course. Heller would like to recommend the district pay the \$15 for each student wishing to take the ALEKS test, but any subsequent costs would have to be paid for by the student. The board agreed with this plan.
- f. Heller shared a few extra fundraisers for the 17-18 school year that were not on the original list.

19. Set Date for December School Board Meeting

Paris will audit the bills at the next regular board meeting, December 11th, 2017, 6:30 PM.

20. Adjourn

Motion by Powell to adjourn, Uhlenkamp second, meeting adjourned at 9:18 PM.

Douglas Puffett, Board President

Robyn Faust, Board Secretary