

**Minutes of the January 8th, 2018
Regular Board Meeting
Starmont Community School District Board of Directors**

1. Call to Order Regular School Board Meeting

The Starmont Community School District Board held its regular board meeting on Monday, January 8, 2018, at the High School Conference Room. President Puffett called the meeting to order at 6:30 PM. Members present: Doug Puffett, Shane Paris, Julie Uhlenkamp, Darren West, Kevin Powell. Administration present: Superintendent, Troy Heller; MS/HS Principal, Jason Yessak; Elementary Principal, Sandy Klaus; Curriculum Coordinator, Patty Briggs; Athletic Director, Chad Whittle; SBO/Board Secretary, Robyn Hosch.

2. Receive Communications and Visitors

Powell encouraged everyone to attend “Day on the Hill” on January 30th, where there will be an opportunity to hear from legislators on the latest legislation affecting schools.

3. Consent Agenda

- a. Approve Agenda
- b. Approve Minutes – Dec. 11, 2017 and SIAC Minutes, Dec. 18, 2017
- c. Approve Monthly Financial Reports
- d. Approve Monthly Bills
- e. Approve Personnel Recommendations and Resignations

Hiring:

1. Autumn Pope & Michael Chapman as volunteer speech coaches

Resignations:

1. Sandy Klaus as Elementary Principal. Thank you for all you did at Starmont, and happy retirement!

Motion by West to approve the consent agenda, Uhlenkamp second, motion carried 5-0.

4. Review and Consider Approving 2017 Audit, Prepared by Hacker, Nelson & Co., P.C.

Auditors from Hacker, Nelson & Co. were present to discuss the results of the fiscal year 2017 audit. The financials were reviewed with the board, and the board was informed that the auditors gave an unmodified opinion, meaning there were no material concerns. Motion by Powell to approve the fiscal year 2017 audit as presented, Paris second, motion carried 5-0.

5. Review and Consider Rescinding 2018 Early Retirement Plan that was Approved in December of 2017

Heller informed the board that after further review of the early retirement plan approved at the December board meeting, there were a few technicalities that should be changed. Motion by Paris to rescind the 2018 early retirement plan approved at the December board meeting, Uhlenkamp second, motion carried 5-0.

6. Review and Consider Approving Revised 2018 Early Retirement Plan

Heller spoke of the recommended changes to the 2018 early retirement plan: the revised plan requires all participants of the 2-year retirement plan to make their decision of participation this current year, the word “supervisor” was clarified for the non-certified staff eligible to participate, and it was changed so that retirees at the end of the current school year will be paid through an HRA/special pay plan instead of cash. Motion by West to approve the revised 2018 early retirement plan, Uhlenkamp second, motion carried 5-0.

7. Review Spectator Gym Bleacher Options (Drawings)

Heller had drawings present of the new bleachers to be placed in the spectator gym. There were no questions or concerns.

8. Review and Consider Approving the “New” TLC Committee

With the current TLC Consortium in the process of dissolving, a committee needed to be formed to plan the new TLC program. The suggested new TLC Committee members are: Patty Briggs, Jason Yessak, Sandy Klaus, Laura Bilden, Renee Cantrell, Troy Heller. Motion by Uhlenkamp to approve the aforementioned members as the new TLC Committee, Paris second, motion carried 5-0.

9. Review the Hiring Process of an Elementary Principal

There will be 3 hiring “teams” for the interview process of hiring an elementary principal: a community team, an administrative, and a certified staff. Heller asked if there would be 2 board members willing to facilitate the community and certified staff hiring teams. Puffett and Uhlenkamp agreed to help with the hiring process.

10. Elementary Principal’s Report/Curriculum Coordinator’s Report

Klaus reported that the elementary went through a mental health first aid training on January 3rd, which helps staff better prepare for mental health issues with students. Homeland Security also performed a safety review of the school, and Starmont was issued a very high safety rating. Briggs reported on an expected increase in FOSS kit pricing and on the work being done to meet the new science and social studies standards.

11. MS/HS Principal’s Report/AD’s Report

Yessak reported that staff is looking into the scheduled intervention time, with potential changes to come. Staff is also reviewing climate and culture at this time. He plans to be able to report more on these 2 items in the near future. Whittle reported that Starmont will not be hosting wrestling sectionals and districts this year. He wanted to report that the winter concerts went very well and a special thanks to Robbie and Allison McIntyre for all their efforts to make this happen. The school is also looking into a program called “Volt,” which will enhance the athletic program.

12. Review and Consider Approving Board Policies 411.8-414.9 (1st Reading)

The board reviewed board policies 411.8-414.9 with no major questions or concerns.

13. Superintendent’s Report

Heller reported that the school calendar is currently being worked on and hopes to have more discussion next board meeting. He informed the board that the issue with the security locks has been found, and the board discussed the pricing of the sewage system project.

14. Set Date for February School Board Meeting

Uhlenkamp will audit the bills at the next regular board meeting, February 12th, 2018, 6:30 PM.

15. Adjourn

Motion by Powell to adjourn, Paris second, meeting adjourned at 8:13 PM.

Douglas Puffett, Board President

Robyn Hosch, Board Secretary