

**Minutes of the February 12th, 2018  
Regular Board Meeting  
Starmont Community School District Board of Directors**

**1. Call to Order Regular School Board Meeting**

The Starmont Community School District Board held its regular board meeting on Monday, February 12, 2018, at the High School Conference Room. President Puffett called the meeting to order at 6:30 PM. Members present: Doug Puffett, Shane Paris, Julie Uhlenkamp, Darren West, Kevin Powell. Administration present: Superintendent, Troy Heller; MS/HS Principal, Jason Yessak; Elementary Principal, Sandy Klaus; Curriculum Coordinator, Patty Briggs; Athletic Director, Chad Whittle; SBO/Board Secretary, Robyn Hosch.

**2. Receive Communications and Visitors**

Janet Becker and two of her Robotics students put on an informational presentation about their Robotics program and informed the board that they will be going to State. Powell gave legislative highlights from his experience while attending Day on the Hill.

**3. Consent Agenda**

- a. Approve Agenda
- b. Approve Minutes – January 8, 2018
- c. Approve Monthly Financial Reports
- d. Approve Monthly Bills
- e. Approve Personnel Recommendations and Resignations

**Hiring:**

1. Colton Janssen as Assistant Varsity Baseball Coach- \$1,541.00
2. Troy Northrop as Girls' Golf Coach- \$2,773.80
3. Rehire all football, volleyball and cross country coaches for the 2018-19 school year
4. Jack Thode as MS Baseball Coach- \$2,003.30
5. Annie Bradford as PK-5 Principal/PK-12 Curriculum Coordinator/Daycare Director- \$78,000 plus family insurance

**Resignations:**

1. Ashley Becker- one year leave of absence as Assistant Cross Country Coach.

**Early Retirement Plan Applications & Resignations:**

1. Jim Walker- Maintenance Director. Effective 6/30/18. Thank you for your 32 years of service, and happy retirement, Jim!
2. Sandy Klaus- Elementary Principal. Effective 6/30/18. Thank you for your 19 years of service, and happy retirement, Sandy!
3. Susie Tjaden- Teacher. Effective 6/30/18. Thank you for your 34 years of service, and happy retirement, Susie!
4. Roger Reed- Multi-Sport Coach & Teacher. Effective 6/30/19. Thank you for your 35 years of service, and happy retirement next year, Roger!

Motion by Uhlenkamp to approve the consent agenda, Powell second, motion carried 5-0.

**4. Review Updates on Wastewater System From Snyder & Associates and AMPI (Lindsey Beaman)**

Snyder & Associate's engineer, Lindsey Beaman, was present to give a brief overview of the wastewater system construction costs, if the school would choose to move forward. The estimated construction costs are at about \$1,000,000-\$2,000,000. The other option is to stay on a one-year leasing contract with AMPI. The annual costs would be about \$32,000. Financially, Heller believes it would be in the district's best interest to keep the AMPI contract.

**5. Review and Consider Approving 2018-19 Course Description Handbook**

Yessak gave updates on the changes to the 2018-19 Course Description Handbook, which included: the current Ag. teacher instructing a concurrent class on site; chemistry becoming a required course for freshmen; physics only being offered every other year; Spanish looked at as a semester course vs. yearlong course for those students without a passing grade; welding students who have passed the course will receive a welding certificate; social studies adding a "History Through Film" course. Motion by Paris to approve the discussed changes of the 2018-19 Course Description Handbook with the knowledge of further changes to come, West second, motion carried 5-0.

**6. Review and Consider Approving Daycare Fee Increase and Financials**

Heller reviewed the current status of the daycare fund with the board. With increasing expenses and rates not raised within the past few years, he recommends the board approve a \$0.25/hour fee increase. Motion by Powell to increase the daycare fees by \$0.25/hour, Uhlenkamp second, motion carried 5-0.

**7. Review and Consider Approving Starmont's District Developed Service Delivery Plan (DDSDP)**

Heller presented the DDSDP, which administration has reviewed and modified. This will become the guidance of the special needs program for the next five years. Motion by Uhlenkamp to approve the District Developed Service Delivery Plan (DDSDP), Paris second, motion carried 5-0.

**8. Review and Consider Approving Contract for Sharing Spring Play with West Central**

Motion by West to approve the sharing contract with West Central for the 2018 spring play, Powell second, motion carried 5-0.

**9. Review Starmont's New Teacher Leadership Compensation Plan**

With the TLC consortium to dissolve starting next school year, administration has met several times to discuss Starmont's new TLC plan. As of now, the school plans to have 3 full-time TLC positions created; however, the plan is still underway and needs to be approved by the Department of Education first. More discussion will occur at the next regular board meeting.

**10. Elementary Principal's Report/Curriculum Coordinator's Report**

Klaus informed the board that a lot of different trainings and studies are happening in the elementary. Special education is being analyzed to ensure that the students are making progress, reading instructional time is being analyzed to ensure efficiency, daycare is being trained on motor and language development in young kids, and the Crisis Team will receive a training this month. Briggs gave some updates on the Iowa Assessments, NGSS standards being implemented into the science curriculum and upcoming professional development sessions.

**11. MS/HS Principal's Report/AD's Report**

Yessak informed the board that the school's DARE officer put on a presentation for the students about internet and social media safety. The effectiveness of 9<sup>th</sup> period (intervention) is currently being evaluated, and he is looking for a few students interested in government to represent the

student body at board meetings. Congratulations to Mitchell Hayes and Tyler Mueller-Lynde for advancing to wrestling Districts after 2<sup>nd</sup> place finishes at Sectionals. Whittle also wanted to report on some important dates coming up: Individual District Speech on 2/24; DECA State Conference 2/25-26; UIC Art Show 3/5-7; and Individual State Speech on 3/10. Good luck stars!

**12. Review and Consider Approving Iowa State Cooperative Agreement (Student Teaching) for the 2018-19 School Year**

Motion by Powell to approve the Iowa State Cooperative Agreement for the 2018-19 school year, Paris second, motion carried 5-0.

**13. Review and Consider Approving Bus Bids for the 2018-19 School Year**

Motion by Paris to approve the purchase of a Blue Bird bus in the amount of \$83,593 for the 2018-19 school year, West second, motion carried 5-0.

**14. Review and Consider Approving 2-Year Lawn Mowing Bid**

Motion by Uhlenkamp to approve the 2-year lawn mowing contract with Lakeview Lawn & Ground Maintenance in the amount of \$18,500.02 for both years, Paris second, motion carried 5-0.

**15. Review Budget Materials**

Heller shared with the board some financial information in regards to UAB and new monies and showed the various sources of savings with approximate amounts. He believes the budget is looking healthy at this time and is excited to see the possibilities because of the school's financial health.

**16. Review and Consider Approving 411.8-414.9 Board Policies (2<sup>nd</sup> Reading)**

Heller discussed the minor changes to the 411.8-414.9 board policies with no further questions. Motion by Uhlenkamp to approve the 2<sup>nd</sup> reading of the 411.8-414.9 board policies, Paris second, motion carried 5-0.

**17. Superintendent's Report**

Some of Heller's highlights included the school purchasing an athletic program called "Volt," which helps condition students for their specific sport(s), the high school bathrooms planned for renovation, Donkey Basketball Night (FFA fundraiser) scheduled for April 4<sup>th</sup>, and the FFA program receiving a grant to renovate the greenhouse.

**18. Set Date for March School Board Meeting**

Paris will audit the bills at the next regular board meeting on March 12<sup>th</sup>, 2018, 6:30 PM. There will be a special meeting on March 26<sup>th</sup>, with the April regular board meeting following on the 9<sup>th</sup>.

**19. Adjourn**

Motion by Paris to adjourn, West second, meeting adjourned at 9:09 PM.

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Douglas Puffett, Board President

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Robyn Hosch, Board Secretary