

**Minutes of the January 14, 2019
Regular Board Meeting
Starmont Community School District Board of Directors**

1. Call to Order Regular School Board Meeting

The Starmont Community School District Board held its regular board meeting on Monday, January 14, 2019, at the High School Conference Room. President Puffett called the meeting to order at 6:30 PM. Members present: Shane Paris, Doug Puffett, Julie Uhlenkamp, Darren West. Absent: Kevin Powell. Administration present: Superintendent, Troy Heller; MS/HS Principal, Jason Yessak; Elementary Principal/School Improvement Coordinator, Annie Bradford; Athletic Director, Chad Whittle; TLC Coordinator, Laura Bilden. Absent: Business Manager/Board Secretary, Robyn Hosch (Julie Uhlenkamp taking minutes in her absence).

2. Receive Communications and Visitors

Cheryl Winter was present on behalf of the Strawberry Point Lions Club, asking permission to sell candy bars before and after school.

3. Consent Agenda

- a. Approve Agenda
- b. Approve Minutes – December 10, 2018
- c. Approve Monthly Financial Reports
- d. Approve Monthly Bills
- e. Approve Personnel Recommendations & Resignations

Heller informed the board that item #13 needed to be pulled off the agenda and discussed at a later date. Motion by Puffett to remove item #13 from the agenda, seconded by Uhlenkamp, motion carried 4-0.

Hiring:

1. Colton Janssen as the 2019 Varsity Softball Coach- \$2,816.10
2. Jon Janssen as a 2019 volunteer for basketball, golf, and softball
3. Robert Goedken as a 2019 volunteer for golf and softball
4. Ashley Becker reinstated as the Cross Country Assistant Coach

Resignations:

1. Colton Janssen as the JV Baseball Coach. Thank you, Colton!
2. Cassie Gruman as the Cross Country Assistant Coach. Thank you for helping out, Cassie!

Motion by West to approve the consent agenda with the exception of removing item #13 from the agenda, Paris seconded, motion carried 4-0.

4. Review Department of Education ESSA Statewide Report Card

Bradford and Yessak reviewed with the board the results of the ESSA statewide report card. There were no major questions or comments.

5. Review “Rounding” (Culture Building) Presentation

Yessak and Bilden presented on a new team-building concept called “rounding” that has been presented to staff. This concept will be creating some changes in the building over the next 3-4 months, and Yessak and Bilden wanted to inform the board on what this process will look like.

6. Review and Consider Approving Updated Teacher Leadership Program

Bilden and Heller reviewed the requested changes to the teacher leadership program, including the addition of 2 positions for the 2019-20 school year. Motion by Uhlenkamp to approve the addition of a School Improvement/TLC Coordinator at a \$10,000 stipend with a contracted additional 75 hours (or 10 days) and a PreK-12 Instructional Coach at a \$6,000 stipend with a contracted additional 46.5 hours (or 8 days) for the 2019-20 school year, West seconded, motion carried 4-0.

7. Review and Consider Approving Payment #4 for Science Room Project

Motion by Paris to approve the \$56,594.35 payment to Don Gardner Construction for the science room construction, Uhlenkamp seconded, motion carried 4-0.

8. Elementary Principal's Report/Curriculum Coordinator's Report

Bradford updated the board on the Mock Caldecott and the Kagan training that focused on student engagement. She also reported on a scheduled event called World Read Aloud Day on February 1st. This day will involve the community in reading to the children and even a personal visit from an established author, Joseph Kuefler.

9. MS/HS Principal's Report/AD's Report

Yessak reported that the middle school and high school students are also going to participate in World Read Aloud Day, where Bill Green will work alongside the middle school students, various authors will Skype in with the staff to talk about their journeys as authors, and there will be multiple literacy sessions offered to the students that day. He also informed the board that motivational speaker, Joe Beckman, will be present the following day to speak to students, and staff recently received a training on student mental health. The staff has been busy with prioritizing standards, and there will be some changes with the social studies courses offered next year (discussed further at the next meeting).

Whittle wanted to extend a special thanks to Robbie & Allison McIntyre for their efforts towards another year of successful winter concerts and a special thanks to all the volunteers who helped run the Tri-Rivers Conference large group speech contest at Starmont this past Saturday.

10. Review and Consider Approving 500 Series, 504.4-508.2 (1st Reading)

Heller reviewed the minor suggested changes to board policies 504.4-508.2, with no major questions or concerns.

11. Superintendent's Report

Heller reviewed a potential board policy, brought up a few high-cost claims, and reviewed AEA purchasing. No major questions or concerns.

12. Set February 2019 School Board Meeting Date

The next board meeting is scheduled for February 11, 2019, at 6:30 PM. Powell will audit bills in February, and Paris will audit in March.

13. Adjourn

Motion by Paris to adjourn, West seconded, meeting adjourned at 8:15 PM.

Douglas Puffett, Board President

Julie Uhlenkamp, Board Vice President