

**Minutes of the May 13th, 2019
Regular Board Meeting
Starmont Community School District Board of Directors**

1. Call to Order Regular School Board Meeting

The Starmont Community School District Board held its regular board meeting on Monday, May 13th, 2019, at the High School Conference Room. President Puffett called the meeting to order at 6:30 PM. Members present: Doug Puffett, Julie Uhlenkamp, Darren West, Kevin Powell. Absent: Shane Paris. Administration present: Superintendent, Troy Heller; MS/HS Principal, Jason Yessak; Elementary Principal, Annie Bradford; Athletic Director, Chad Whittle; Business Manager/Board Secretary, Robyn Hosch.

2. Receive Communications and Visitors

Heller handed out membership certificates to the board members in recognition of School Board Recognition month. On behalf of Starmont and the entire community, we would like to thank each of our board members for their dedication to helping improve the school and the countless hours of unpaid service in order to do so. We appreciate each of you very much!

3. Consent Agenda

- a. Approve Agenda
- b. Approve Minutes – April 8, 2019
- c. Approve Monthly Financial Reports
- d. Approve Monthly Bills
- e. Approve Personnel Recommendations & Resignations

Hiring:

1. Kathleen Riemer as 3rd Grade Teacher- \$40,373 + TSS Monies
2. Shauna Koppenhaver as MS/HS Principal- \$87,000
3. Heather Noethe as Fall Musical Sponsor- \$1,430.55
4. TJ Hansel as Assistant Fall Musical Sponsor- \$953.70
5. Kelly & Peter Lyon & Michael Hamlett as Summer Custodians- \$10/hour
6. Sherri Seedorff- Transfer from HS Kitchen to Elementary Kitchen
7. Jordan Baumgartner as MS Softball Coach- \$2,033.85
8. Dennis Augustine as Volunteer Football Coach
9. Amanda Baker as Volunteer Dance Coach
10. Charlie Gruman, Tracie Curtis & Jake Munger as Volunteer Softball Coaches

Resignations:

1. Jamie Knowles as MS Softball Coach
2. Shannon Plagman as Volunteer Dance Coach. Thank you for your time and service, Shannon!
3. Sam Thiese as Assistant MS Volleyball Coach. Thank you for your time and service, Sam!

Motion by Uhlenkamp to approve the consent agenda, West seconded, motion carried 4-0.

4. Review and Consider Approving Elementary Handbooks (Child Care Center Parent Handbook, CCC-Employee Handbook, Preschool Handbook, K-5 Handbook)-Annie

Bradford was present to discuss the minor changes to the aforementioned handbooks. There were no questions or concerns. Motion by West to approve the aforementioned handbooks as presented, Powell seconded, motion carried 4-0.

5. Review and Consider Approving Technology Handbook (computer insurance)

Yessak was present to discuss the minor changes to the Technology Handbook. The biggest change is that the school would like to start offering insurance to the students to cover accidental damages to their chromebooks for a \$25 fee. Motion by Uhlenkamp to approve the Technology Handbook as presented, Powell seconded, motion carried 4-0.

6. Review Graduation and Reward Night (Jason)

Yessak briefly reviewed the details of the graduation and reward night for the seniors, occurring on May 14th.

7. Review and Consider Approving Sharing Agreement with West Central/Starmont for Agriculture Program, CC, Wrestling and Baseball

Motion by Powell to approve the FY20 sharing agreements with West Central for Ag Ed, cross country, wrestling and baseball, Uhlenkamp seconded, motion carried 4-0.

8. Review and Consider Approving Sharing Contract with Oelwein (Librarian-20%)

Motion by West to approve the FY20 sharing of a librarian with Oelwein Schools, Powell seconded, motion carried 4-0.

9. Review and Consider Approving an Assistant Agriculture Sponsor for the 2019-20 School Year (Schedule C)

FFA Advisor, Rachael Stecklein, was present to discuss the possibility of hiring an assistant FFA Advisor for the upcoming school year. An additional item was needed, so the board would like to table this discussion until the June board meeting. Motion by Powell to move item #9 to the table, Uhlenkamp seconded, motion carried 4-0.

10. Review and Consider Approving 2018-2019 Administrative Raises (HR, BM, and HS Principal)

Additional figures were needed for this item, so the board would like to table this until the June board meeting. Motion by Powell to move item #10 to the table, Uhlenkamp seconded, motion carried 4-0.

11. Elementary Principal's Report/Curriculum Coordinator's Report

Bradford was present to give updates on a daycare grant received as well as in the areas of FASTbridge and STEM. She also reported on the current events of Muffins for Moms and Teacher Appreciation Week, with both being a success.

12. MS/HS Principal's Report/AD's Report

Yessak was present to give updates in the areas of ESSA, MAP testing and scheduling. Yessak and Whittle also wanted to say a special thanks to Suzy Hamlett, Terra Corbin, the junior parents and all of the chaperones for all the hard work put into prom.

Whittle briefly ran through the upcoming events and also shared the results of the FFA State Convention. There were many FFA students who placed, received gold or silver ratings and/or received their Iowa degrees in a variety of events, so a huge congratulations to those students and Mrs. Stecklein.

13. Review and Consider Approving Board Policies 401.7, 401.10, 401.12, 401.12R, 704.5, 705.4, 705.4R1, 707.5, 707.5R1 (2nd Reading)

There was one minor deletion to board policies 401.12 & 401.12R1. Motion by Uhlenkamp to approve the 2nd reading of the aforementioned policies, West seconded, motion carried 4-0.

14. Review and Consider Approving Full-time Substitute Position/Employee

Motion by West to approve Dave Kuehl as Starmont's full-time substitute teacher/administrator for the 1st semester of FY20, Uhlenkamp seconded, motion carried 4-0.

15. Review and Consider Approving Substitute Teacher Pay for the 2019-20 School Year

Motion by Powell to approve raising the daily substitute teacher pay to \$110/day, effective for the FY20 school year, West seconded, motion carried 4-0.

16. Review and Consider Approving Tuck Pointing (In General)

Motion by Powell to approve SMI to perform the tuck pointing for Starmont this summer, West seconded, motion carried 3-0 with Uhlenkamp abstaining due to conflict of interest (place of employment).

17. Review and Approve Level I and II Investigators for Complaint of Abuse of Students by School Employees (Iowa Admin. Code 281.102)

Motion by Uhlenkamp to approve Annie Bradford as the Level I Investigator and the Fayette County Sheriff as the Level II Investigator for Complaint of Abuse of Students by School Employees (Iowa Admin. Code 281.102) for both the FY19 and FY20 school years, Darren seconded, motion carried 4-0.

18. Review and Consider Approving Luther College Clinical Field Experience Program 2019-20

Motion by Powell to approve partnering with Luther College for their 2019-20 Clinical Field Experience Program, West seconded, motion carried 4-0.

19. Review and Consider Approving Emergency Handbook (Possible Closed Session, Iowa Code Section 280.30 & 21.5 (1) (a), Chapters 21-22)

Motion by West to approve the Emergency Handbook as presented, Uhlenkamp seconded, motion carried 4-0.

20. Superintendent's Report

Heller enclosed the future plans of the graduating seniors as well as gave a brief football update.

21. Set Board Meeting Dates: June 10, 2019

The next board meeting will take place on Monday, June 10, 2019 at 6:30 PM. Uhlenkamp will audit bills at this time.

22. Adjourn

Motion by Uhlenkamp to adjourn, Powell seconded, meeting adjourned at 7:37 PM.

Douglas Puffett, Board President

Robyn Hosch, Board Secretary