

**Minutes of the October 14, 2019
Regular Board Meeting
Starmont Community School District Board of Directors**

1. Call to Order Regular School Board Meeting

The Starmont Community School District Board held its regular board meeting on Monday, October 14, 2019, at the High School Conference Room. President Puffett called the meeting to order at 6:30 PM. Members present: Doug Puffett, Julie Uhlenkamp, Darren West, Kevin Powell. Absent: Shane Paris. Administration present: Superintendent, Troy Heller; MS/HS Principal, Shauna Koppenhaver; Business Manager/Board Secretary, Robyn Hosch.

2. Receive Communications and Visitors

PTO Secretary, McKenzie Robinson, was present to discuss the project plans to update the elementary playground equipment. The board reported no major concerns.

All four of the school board candidates were present for a question & answer forum. The current board members posed questions to the candidates, such as what they feel are the roles/responsibilities of a board member and what they see as the biggest challenge for Starmont.

3. Consent Agenda

- a. Approve Agenda
- b. Approve Minutes – September 9, 2019
- c. Approve Monthly Financial Reports
- d. Approve Monthly Bills
- e. Approve Personnel Recommendations

Hiring:

1. Jan Thole as Special Needs Paraprofessional- \$11.30/hour
2. Ashley Clark as 5th Grade Special Needs Paraprofessional- \$10.10/hour
3. Jon Janssen as JV Boys' Basketball Coach- \$3,814.80
4. Amanda Knox as Musical Set Design Coordinator- \$953.70

The board would like to publicly thank and recognize Citizens State Bank in Strawberry Point for all their generous support. It is because of their dedication to Starmont that we have optimized our investing opportunities. Thank you!

Motion by Powell to approve the consent agenda, West seconded, motion carried 4-0.

4. Elementary Principal's Report/School Improvement Coordinator's Report

Bradford reported the great success of the annual fundraiser, a recent author visit and FAST testing. She also shared her building goals in the areas of behavior, culture and academics.

5. MS/HS Principal's Report/AD's Report

Koppenhaver reported building/district goals, shared numbers on discipline and grades and also FAST reading and math data. She shared the recent focus points of her building, including upcoming and recent professional development trainings, teacher goals, and the reorganization/upcoming meetings of various committees. She also wanted to thank Rachael Hach, Angie Bergan and Brandie Erickson for working hard on the compilation of at risk data.

Whittle reported on various athletic and activity events approaching, and he wanted to send a special thanks to Suzy Hamlett and the Student Council members for their hard work during Homecoming week.

6. Review Certified Employee Health Insurance Transition Plan for FY21 and Beyond

Heller had a spreadsheet showing the different payout options and costs to the district for certified employee health insurance, beginning in FY21. The board would like more information for future discussion, such as other schools' premium amounts, their plan options and the handling of premium increases.

7. Review and Consider Approving \$3,686 Request to SBRC for Excess Cost to our English Language Learner Program in FY19

Motion by Uhlenkamp to approve the request to the SBRC for excess FY19 ELL costs in the amount of \$3,686, Powell seconded, motion carried 4-0.

8. Review and Consider Approving FY20 SIAC Committee

Motion by West to approve the FY20 SIAC Committee list as presented, with the exception of updating the list after city elections, Uhlenkamp seconded, motion carried 4-0.

9. Review 2019-20 School Budgets, Five Year Projection and Unofficial Certified Enrollment

Heller had some forecasted financials for the board to review, as well as the unofficial certified enrollment numbers.

10. Review and Consider Approving Resolution for School Classification Equity Resolution

Heller presented the IAHSAA & IGHSAA School Classification Equity Resolution for the board to consider adopting. There was no motion to accept said resolution; therefore, the item died.

11. Review 2018-19 Superintendent's Goals and Set 2019-21 Goals (Evaluation- Doug)

Heller shared last school year's goals as well as the goals for 2019-21, with no further questions or comments.

12. Superintendent's Report

Heller briefly updated the board on the school's ACT scores, levies, IASB Convention, and a survey that went out to the community.

13. Set Date for November School Board Meeting

The next regular school board meeting will take place on November 11, 2019, at 6:30 PM. Paris will audit bills at this time.

14. Adjourn

Motion by Uhlenkamp to adjourn at 9:09 PM, Powell seconded, motion carried 4-0.

Douglas Puffett, Board President

Robyn Hosch, Board Secretary