

**Minutes of the November 11, 2019
Regular Board Meeting
Starmont Community School District Board of Directors**

1. Call to Order Regular School Board Meeting

The Starmont Community School District Board held its regular board meeting on Monday, November 11, 2019, at the High School Conference Room. President Puffett called the meeting to order at 6:30 PM. Members present: Shane Paris, Doug Puffett, Julie Uhlenkamp, Darren West, Kevin Powell. Administration present: Superintendent, Troy Heller; Elementary Principal, Annie Bradford; AD, Chad Whittle; Business Manager/Board Secretary, Robyn Hosch.

2. Receive Communications and Visitors

Mark Hamlett asked the board about the possibility of bulk milk for the school's lunch program. Staff members were present to review and discuss the insurance benefit options beginning next school year. Hosch announced that Powell will be receiving the Better Boardmanship Award at the IASB Convention in a few weeks. Congratulations, Kevin!

3. Consent Agenda

- a. Approve Agenda
- b. Approve Minutes – October 14, 2019 (Correction)
- c. Approve Monthly Financial Reports
- d. Approve Monthly Bills
- e. Approve Personnel Recommendations

Hiring:

1. Carson Willie as Volunteer Varsity Boys' Basketball Coach
2. Michael Knox as Volunteer Arts Assistant
3. Aaron Coghlan & Brian Waskow as Varsity Golf Co-Coaches- \$794.75 each
4. Cory Gonzales as Head Baseball Coach- \$2,861.10

There is a slight correction to the October 14, 2019, board minutes- Jan Thole's base wage should have been stated as \$10.25/hour. The Starmont Student Council (item #2), and item #'s 8 & 9 will be moved to the December board agenda. Motion by West to approve the consent agenda with the aforementioned changes, Uhlenkamp seconded, motion carried 5-0.

4. Elementary Principal's Report/School Improvement Coordinator's Report

Bradford reported on the ISASP (new assessment) results for the elementary and was happy to report on the good levels of proficiency in the areas of English language arts, math and science. She reported about the success of Star time and the fall conference attendance. On October 15th, a well-known author came to Starmont to spend the day with kids and staff, which ended up being a very educational and enjoyable day for all.

5. MS/HS Principal's Report/AD's Report

Koppenhaver shared district and building goals as well as stats on attendance, grades and discipline referrals.

Whittle wanted to recognize the girls' cross country for finishing 6th in the state- congratulations girls and coaches! Whittle reviewed upcoming events of various sports and activities, which can also be found on the school's website.

6. Review Certified Employee Insurance Data

Data regarding the health insurance benefit packages of area schools were presented to generate conversations of how the Board will decide on what the FY21 benefit package will be to certified employees. The Board wanted to wait to further discuss this until more is known on the premium costs for FY21.

7. Review Capital List for Summer of 2020 and AMPI Situation

Snyder and Associates engineer, Lindsay Beaman, was present to discuss options for the school's septic system with the closing of AMPI. Various options were explored in depth, but more questions need answered before discussion continues. Ms. Beaman will be looking into these answers and getting back to Heller very soon.

8. Review and Consider Approving SBRC Increasing Enrollment Request

To be discussed at December board meeting.

9. Review and Consider Approving SBRC ELL Instruction-Beyond-Five-Years Request

To be discussed at December board meeting.

10. Review and Consider Approving 2020 Summer Band and Chorus Trip

Motion by Powell to approve the band and chorus trip to Memphis, TN and St. Louis, MO on June 15-20, 2020, Paris seconded, motion carried 5-0.

11. Review and Consider Approving Long-term Substitute Position for January-May 2020

Motion by Uhlenkamp to approve Dave Kuehl as Starmont's long-term substitute for the 2nd semester of the 2019-20 school year, West seconded, motion carried 5-0.

12. Review and Consider Approving Bids for New School Vehicle

Motion by West to approve the purchase of the 2019 Dodge Grand Caravan from Brown's Sales & Leasing for \$24,950, Paris seconded, motion carried 5-0.

13. Review and Consider Approving Board Policies: 100, 200.1, 200.1R1, 202.4, 206.4, 210.1, 210.5, 210.6, 211, 215, 216.2, 404.1R1, 711.7, 711.10 (1st & 2nd Reading)

Heller reviewed the few changes to the aforementioned board policies. There were no questions or concerns besides the board wanting to approve the 2nd reading at the December board meeting instead of tonight.

14. Review and Consider Approving the Starmont School Board's Ballot for the Keystone AEA Board of Directors

Motion by Uhlenkamp to cast Starmont School's ballot, nominating Gerald Hilton to the Keystone AEA Board of Directors, Powell seconded, motion carried 5-0.

15. Review and Consider Approving the 2019-20 Level 1 Investigators for the Starmont CSD

Motion by Powell to approve Rachael Hach as Starmont's 2019-20 Level 1 Investigator with Brandie Erickson and Angie Bergan as backup Level 1 Investigators, West seconded, motion carried 5-0.

16. Review and Consider Approving 2019-20 Iowa State Partner Agreement for Student Teaching

Motion by Powell to approve the 2019-20 Iowa State partner agreement for student teaching, Uhlenkamp seconded, motion carried 5-0.

17. Review and Consider Approving Administrators' Goals for the 2019-21 School Year

Heller reviewed the 2019-21 administrators' goals. There were no major questions or concerns.

18. Review and Consider Approving the Planning Stages of 2021 Spanish Trip

Motion by Uhlenkamp to approve Mrs. Smith to begin the planning for the 2021 Spanish trip, Paris seconded, motion carried 5-0.

19. Superintendent's Report

Heller shared ACT scores, unofficial election and certified enrollment numbers and a brief update on superintendent sharing options.

20. Set Date for December School Board Meeting

The next regular school board meeting will take place on December 9, 2019, at 6:30 PM. West will audit bills at this time.

21. Adjourn

Motion by Uhlenkamp to adjourn at 9:22 PM, Paris seconded, motion carried 5-0.

Douglas Puffett, Board President

Robyn Hosch, Board Secretary