

**Minutes of the February 10, 2020
Regular School Board Meeting
Starmont Community School District Board of Directors**

1. Call to Order Regular School Board Meeting

The Starmont Community School District Board held its regular board meeting on Monday, February 10, 2020, at the High School Conference Room. President Puffett called the meeting to order at 6:30 PM. Members present: Tony Recker, Doug Puffett, Julie Uhlenkamp, Darren West, Kevin Powell. Administration present: Superintendent, Troy Heller; MS/HS Principal, Shauna Koppenhaver; Elementary Principal, Annie Bradford; Business Manager/Board Secretary, Robyn Hosch.

2. Receive Communications and Visitors

Jake Munger was present to talk about starting an afterschool archery club. Staff members were present to discuss their opinions before the decision was made on the school's monthly contribution amount towards the certified staff's health insurance. Powell brought back a few insights from his attendance at Day on the Hill and regional IASB meetings he had attended.

3. Consent Agenda

- a. Approve Agenda
- b. Approve Minutes – January 13, 2020, SIAC Minutes, January 29, 2020
- c. Approve Monthly Financial Reports
- d. Approve Monthly Bills
- e. Approve Personnel Recommendations & Resignations

Hiring:

1. Kathleen Sweet as Student Achievement Coordinator- \$7,500 stipend
2. Beth Jaeger as TLC Coordinator- \$3,000 stipend
3. Jerry Bentley as Long-Term IT Sub- \$21/hour
4. Ashley Peterson as HS Paraprofessional- \$10.10/hour

Resignations:

1. Samantha Gerner as Special Needs Para. Thanks, Sam, and good luck in your future endeavors!
2. Carol Junge as Shared Food Service Director. Thank you for your help this year, Carol!

Motion by Powell to approve the consent agenda, Uhlenkamp seconded, motion carried 5-0.

4. Review and Consider Approving the 2018-2019 Audit Report from Hacker, Nelson and Co., P.C.

The school's auditor reviewed the 2018-2019 audit report with the board via phone conference at 6:45 PM. There were no major questions or concerns of any of the findings. Motion by West to approve the 2018-2019 audit report from Hacker, Nelson and Co., P.C., Uhlenkamp seconded, motion carried 5-0.

5. Review and Consider Approving Starmont's Five Year Technology Plan: FY2020-2025

Heller presented the suggested list of technology items to purchase between FY20-25, with no major questions or concerns. Motion by Uhlenkamp to approve the FY2020-2025 technology plan, as presented, West seconded, motion carried 5-0.

6. Review and Consider Approving Monthly Contribution Towards Certified Employee Health Insurance

Four years ago, the decision was made to give all certified staff the same monthly amount for health insurance. The school has slowly been transitioning towards lessening the gap; however, the decision needed to be made on how much to give each certified employee every month as well as what party is responsible to pay for premium increases. A lot of data was present to guide the decision, including but not limited to, salaries and benefits of surrounding schools, historical data on the past 5 years' premium

amounts and costs to staff, as well as other information. Motion by Uhlenkamp to correct her original motion for the new motion to give each certified employee \$1,000 per month to go towards their health insurance premium with the school's insurance, with all additional premium increases to be paid by the employee and to begin in FY21 and continue through FY22, Powell seconded, motion carried 5-0.

7. Review Online Registration Survey Results

Heller shared the comments and survey results from the survey sent to the community in order to see whether or not the community would like to move towards online registration. The results show the community favors moving towards online registration, so the school will be moving towards this in the next upcoming years.

8. Public Hearing for the 2020-21 School Calendar

The proposed 2020-21 school calendar was available for viewing and public comment. The public hearing began at 7:34 PM. The only comment received was for consideration to approve a multi-year calendar in the future. The public hearing closed at 7:35 PM.

9. Review and Consider Approving the 2020-21 School Calendar

Motion by Uhlenkamp to approve the 2020-21 school calendar, Powell seconded, motion carried 5-0.

10. Review and Consider Approving the Wilson Training Reading Curriculum

Bradford was present to briefly discuss the quote she had received for new elementary reading curriculum. Motion by Powell to approve the \$16,640.73 purchase from Wilson Language Training, Recker seconded, motion carried 5-0.

11. Elementary Principal's Report/Curriculum Coordinator's Report

Bradford first reviewed the ESSA report card. She then talked about the Kagan training to take place this month and also about the "100th Day of School" project, where Ms. Hach, Ms. Erickson, and Bradford made 100 positive phone calls to elementary parents.

12. MS/HS Principal's Report/AD's Report

Koppenhaver informed the board of her intentions to separate the secondary staff into primarily either middle school or high school teachers next year. She also gave updates on graduation and attendance. Whittle wanted to thank all the volunteers who helped at conference wrestling, and he also gave dates of upcoming speech, DECA and variety expo events.

13. Review and Consider Approving Board Policies: 104, 104R1, 302.7, 303.5, 303.8, 401.1, 401.2, 401.9, 401.13, 401.13R1, 402.2, 403.3, 403.4, 403.6, 403.6E1, 403.6E3, 407.3 (1st Reading)

Heller reviewed the minor changes to the aforementioned board policies with no major concerns.

14. Superintendent's Report

Heller gave updates on the wellness committee, superintendent search, current projects he is working on, and a projected special education ending balance for FY20.

15. Set Date for March School Board Meeting

The next regular board meeting will take place on March 9, 2020. Uhlenkamp will audit bills at this time.

16. Adjourn

Motion by Uhlenkamp to adjourn, seconded by West, meeting adjourned at 8:11 PM.