

**Minutes of the May 11, 2020
Regular School Board Meeting
Starmont Community School District Board of Directors**

1. Call to Order Regular School Board Meeting

It is impractical due to the government mandating a school shutdown and social distancing to prevent the spread of COVID-19 to hold the meeting on the 11th day of May, 2020, with all persons in person. Thus, the meeting will be held by electronic means pursuant to Section 21.8.2011 Code of Iowa. The public will be provided access to the meeting at 6:30 PM via teleconference means (Zoom).

The Starmont Community School District Board held its regular board meeting on Monday, May 11, 2020, at the High School Conference Room. President Puffett called the meeting to order at 6:30 PM. Members present: Tony Recker, Doug Puffett, Julie Uhlenkamp, Darren West, Kevin Powell. Administration present: Superintendent, Troy Heller; Business Manager/Board Secretary, Robyn Hosch. Present through Zoom: Elementary Principal, Annie Bradford; MS/HS Principal, Shauna Koppenhaver.

2. Receive Communications and Visitors (Including Board Members)

Heller wanted to recognize that this month is school board month, so on behalf of the school and the community, Heller thanked the school board for all the time and effort they provide for the betterment of the school district.

3. Consent Agenda

- a. Approve Agenda
- b. Approve Minutes – April 6, 2020 (amendment)
- c. Approve Monthly Financial Reports
- d. Approve Monthly Bills
- e. Approve Personnel Recommendations

Hiring:

1. Laurie Shriver as Elementary Art Teacher/TAG Coordinator- \$43,592
2. Katie Bockenstedt as voluntary transfer to Preschool Associate
3. Michelle Unwin as Elementary Special Needs Teacher- \$57,056
4. Mike Augustine as Weight Room Coach- \$1,639.50
5. Linda Sneed as Industrial Technology Teacher- \$52,090
6. Bob Pope as Assistant JV Baseball Coach- \$1,564.50
7. Julia Gamm as Summer Painter- \$13.00/hour
8. Kelly Lyon as Summer Painter- \$11.00/hour
9. Sherri Sedorff as voluntary transfer to the 6:30 AM- 1:15 PM time slot in the elementary kitchen

Resignations:

1. Aly Franck as Elementary Special Needs Teacher. Good luck in your future endeavors, Aly!
2. Ashley Becker as TLC Instructional Coach & Assistant Cross Country Coach. Good luck in your future endeavors, Ashley!
3. Rich Newman as Assistant JV Baseball Coach. Thank you, Rich!
4. Brian Waskow as Industrial Technology Teacher. Good luck in your future endeavors, Brian!
5. Heather Noethe as Elementary Art Teacher & TAG Coordinator. Good luck in your future endeavors, Heather!
6. Brenda Fliehler as Elementary Cook. Thank you for your service, and happy retirement, Brenda!

Motion by Powell to approve the consent agenda with the exception of amending the April 6th, 2020, minutes to state Matt Vagts' salary as \$35,842, Uhlenkamp seconded, motion carried 5-0.

4. Review and Consider Approving FY20 Resolution for the 101% Allowable Growth Regular Program Budget- Under Section 257.14 Code of Iowa

Motion by Powell to approve the presented resolution and read it aloud as follows: “RESOLVED, that the Board of Directors of Starmont Community School District, will levy property taxes for fiscal year 2020-2021 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa.” West seconded. Roll call. Ayes: West, Recker, Uhlenkamp, Powell, Puffett. Nays: none. Motion carried.

5. Review and Consider Approving Resolution- Pandemic Response and Emergency Suspension of Policy #3

This resolution is very similar to the one approved in April, and it clarifies that staff will be paid their 2020-21 contract in full. Motion by Uhlenkamp to adopt the *Resolution- Pandemic Response and Emergency Suspension of Policy* as presented, West seconded. Roll call. Ayes: Recker, Puffett, Powell, Uhlenkamp, West. Nays: none. Motion carried.

6. Review Lagoon Project

The school’s engineer was present via Zoom. She discussed updates with the Board, stating that bidding would be done after the June 8th meeting, with a tentative August 1 as a project start date. She believes a bulk of the construction could be done within 4 months, barring any unusual circumstances. The board is looking to have a special meeting between the June and July regular board meetings in order to expedite the project.

7. Review and Consider Approving Speer Financial Engagement Letter for 2020-21

Motion by West to approve the Speer financial engagement letter as presented, Recker seconded, motion carried 5-0.

8. Review and Consider Approving Ahlers & Cooney Engagement Letter (Sales Tax Revenue Bonds)

Motion by Uhlenkamp to approve the Ahlers & Cooney engagement letter as presented, Powell seconded, motion carried 5-0.

9. Review and Consider Approving Resolution Fixing the Date for a Hearing on the Proposed Issuance of Not to Exceed \$1,740,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds

Motion by Powell to approve the presented *Resolution Fixing the Date for a Hearing on the Proposed Issuance of Not to Exceed \$1,740,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds*, with the public hearing to take place on June 8, 2020, 6:30 PM in the Starmont HS Conference Room, Recker seconded. Roll call. Ayes: Powell, Uhlenkamp, Puffett, Recker, West. Nays: none. Motion carried.

10. Elementary Principal’s Report/Curriculum Coordinator’s Report

Bradford reported that all certified staff have been participating in professional development and gave stats on the amount of student and/or guardian engagement occurring. She plans on exploring professional development opportunities for the summer and beyond as well.

11. MS/HS Principal’s Report/AD’s Report

Koppenhaver reported that she has been working on graduation, finalizing grades and plans to help students graduate. A Returning to Learning Committee has been formed and is currently working on Global PD and coming up with ideas for online learning in the fall if the need arises. As long as restrictions have been lifted, prom is scheduled for June 27th with an alternative date of July 17.

12. Review and Consider Approving 2020-21 Ag, Cross Country, Wrestling and Baseball Sharing Agreement with West Central

Motion by Uhlenkamp to approve sharing the Ag, cross country, wrestling and baseball programs for the 2020-21 school year, West seconded, motion carried 5-0.

13. Review Possible Sharing Superintendent with West Central for the 2021-22 School Year

The school board has plans to meet with West Central's school board to discuss the possibility of sharing a superintendent starting the 2021-22 school year. Puffett and Uhlenkamp will make plans to meet with their board members in the near future, with the intent to later hire a search firm for the process.

14. Review and Consider Approving 2020-21 Librarian Sharing Agreement with Oelwein

Motion by West to approve the 2020-21 librarian sharing agreement with Oelwein CSD, Recker seconded, motion carried 5-0.

15. Review and Consider Approving FY21 Adult Lunch Price at \$3.85

The Department of Education had informed the FSD that the adult lunch prices across the state needs to be set at \$3.85 for the upcoming school year. Motion by Uhlenkamp to set the adult lunch price at \$3.85 for the 2020-21 school year, Powell seconded, motion carried 5-0.

16. Review and Consider Approving 2020-21 Administrative Raises (HR, BM, Head Maintenance and Principals)

HR had put together a spreadsheet showing the costs of administrative raises at different percentages. Heller informed the board that the certified had been given about a 3% increase and recommends the same percentage for the administration. Motion by Uhlenkamp to approve a 2.5% base raise for the HR Director, Business Manager, both building principals, and the Maintenance Director for the 2020-21 school year, Recker seconded, all ayes, motion carried 5-0.

17. Review and Consider Approving Level I and II Investigators for Complaint of Abuse of Students by School Employees (Iowa Admin. Code 281.102)

Motion by Uhlenkamp to approve Rachael Hach as the Level I Investigator, with Brandie Erickson, Angie Bergan, Annie Bradford as alternates and the Fayette County Sherriff appointee as the Level II Investigator, West seconded, motion carried 5-0.

18. Review and Consider Approving 2020-21 Luther College and UNI Clinical Field Experience Programs

Motion by Powell to approve the 2020-21 Luther College and UNI clinical field experience programs (contracts), Uhlenkamp seconded, motion carried 5-0.

19. Review and Consider Approving 2020-21 Kagan Training Contracts

The school has been participating in professional development with Kagan over the past few years and would like to continue doing so for the upcoming school year. Motion by West to approve the 2 Kagan contracts for the fall of 2020 at \$5,998 each, Powell seconded, motion carried 5-0.

20. Review and Consider Approving 2020-21 Insurance Renewal with Smith Insurance

Motion by Uhlenkamp to approve the 2020-21 insurance renewal with Smith Insurance, Recker seconded, motion carried 5-0.

21. Superintendent's Report

Heller and Hosch gave updates on the 2020-21 Technology Director, tentative school start date, and certified employee insurance distribution options.

22. Set June Board Meeting Date

The next regular board meeting will take place on June 8, 2020. Powell will audit bills at this time.

23. Adjourn

Motion by Powell to adjourn, Recker seconded, meeting adjourned at 7:57 PM.

Douglas Puffett, Board President

Robyn Hosch, Board Secretary