

**Minutes of the August 10, 2020  
Regular School Board Meeting  
Starmont Community School District Board of Directors**

**1. Call to Order Regular School Board Meeting**

The Starmont Community School District Board held its regular board meeting on Monday, August 10, 2020, at the High School Conference Room. President Puffett called the meeting to order at 6:31 PM. Members present: Tony Recker, Douglas Puffett, Julie Uhlenkamp, Kevin Powell, Darren West. Administration present: Superintendent, Troy Heller; Elementary Principal, Annie Bradford; MS/HS Principal, Shauna Koppenhaver; Business Manager/Board Secretary, Robyn Hosch.

**2. Receive Communications and Visitors (Including Board Members)**

Puffett read the following statement: *It is impractical due to the government mandating a school shutdown and social distancing to prevent the spread of COVID-19 to hold the meeting on the 10<sup>th</sup> day of August, 2020, with all persons in person. Thus, the meeting will be held by electronic means pursuant to Section 21.8.2011 Code of Iowa. The public will be provided access to the meeting at 6:30 PM via teleconference.*

Uhlenkamp reported that she and Puffett had met with West Central board members via Zoom on the Thursday prior. They looked over the proposals for the superintendent search, which will be voted on at September's board meeting.

**3. Consent Agenda**

- a. Approve Agenda
- b. Approve Minutes – July 13<sup>th</sup> & July 27<sup>th</sup>, 2020
- c. Approve Monthly Financial Reports
- d. Approve Monthly Bills
- e. Approve Personnel Recommendations & Resignations

**Hiring:**

1. Rieley Rodman as MS volleyball coach- \$2,098.85
2. Cassie Gruman as HS social studies teacher, cross country & MS girls' track coach- \$59,559 + TSS for teaching, \$2,421.75 for cross country, and \$2,098.85 for track
3. Tracy Curtis as MS social studies teacher- \$57,056 + TSS
4. Vincent Otdoerfer as MS football, MS basketball and MS wrestling coaches- \$2,098.85 for each sport
5. Roger Gifford as cross country volunteer

**Resignations:**

1. Janel Hansel as elementary paraprofessional. Good luck with your future endeavors, Janel!
2. Rae McTaggart as elementary paraprofessional. Good luck with your future endeavors, Rae!
3. Derek Hosch as HS social studies teacher, MS football, MS wrestling and MS girls' track coach. Good luck with your future endeavors, Derek!
4. Chad Whittle as MS social studies teacher, activities director and MS boys' basketball coach. Good luck with your future endeavors, Chad!

Motion by Uhlenkamp to approve the agenda with the exception of pulling the activities director recommendation out of the consent agenda for separate consideration and for the addition of approving the 20-21 NICC Concurrent Enrollment Contract after item #14, Powell seconded, motion carried 5-0.

Powell expressed concern of hiring a varsity sport coach as the activities director, as he believes this to be a conflict of interest. Motion by Uhlenkamp to approve Robert Goedken, Shauna Koppenhaver and Cathy Smith acting as activities director, collectively, for the 20-21 school year for \$2,500 each, West seconded, motion carried 4-1.

#### **4. Review and Consider Approving Resolution Approving Construction Contract & Bond for the Wastewater Treatment Facility**

Motion by Powell to approve the Supplemental Agreement for Additional Services #1 from Snyder & Associates, Inc., Uhlenkamp seconded, motion carried 5-0. Motion by Recker to approve the Resolution Approving Construction Contract & Bond for the Wastewater Treatment Facility and the Top Grade Excavating contract, bonds and insurance, Powell seconded. Roll call. Ayes: Powell, Puffett, West, Recker, Uhlenkamp. Nays: none. Motion carried 5-0.

#### **5. Review and Consider Approving Starmont 2020-21 Return to Learn Plan**

Heller presented a PowerPoint of the key points of the school's return to learn plan. The PK-8 will be placed in small groups of 10-13 and will remain in those small groups throughout the day, with the teacher rotating. In order to protect all students and staff, the school is asking people who have tested positive for COVID-19 to not enter the building for 10 days since symptoms first appeared. If someone is having symptoms but did not test for COVID-19 or had a negative test, they are asked to not enter the building until they have been symptom-free for 24 hours. It was discussed that there is a possibility that if a significant number of classmates become exposed to a student with a positive test, the teacher and the entire class could be asked to quarantine for 10 days. This same situation could occur with bussing as well. The school has been focused on measures to prevent the spread of the coronavirus, such as asking staff to not go to AEA meetings or have assemblies/field trips unless absolutely necessary and equipping all classrooms with disinfectant, cleaners and PPE. Puffett requested that the daycare be mentioned in the return to learn plan, too.

Motion by Powell to approve adopting a hybrid learning plan to begin the 20-21 school year, Uhlenkamp seconded, 2-3 ayes, motion died. Motion by Recker to begin the 20-21 school year with face-to-face learning fulltime, West seconded, 3-2 ayes with Powell and Uhlenkamp as nays, motion carried 3-2.

Motion by Uhlenkamp to change her first motion to highly encourage face coverings for students and require face covering for staff when social distancing is not feasible, Powell seconded the amendment, 4-1 ayes with West as nays to change staff to also being highly encouraged instead of required, motion carried 4-1.

Motion by Powell to have temperatures taken only as needed, Recker seconded, motion carried 5-0.

Motion by Powell to approve the 20-21 Return to Learn Plan as presented, Recker seconded, motion carried 5-0.

Motion by West for Puffett to automatically call a special board meeting together if there are 5 or more positive COVID-19 tests within 10 days reported in the school district, Uhlenkamp seconded, motion carried 5-0.

#### **6. Elementary Principal's Report/Curriculum Coordinator's Report**

Bradford reported that online registration went well this year and thanked Cristen, Carmen and Janet for their hard work setting this up. She also talked through the 2 professional development days for staff on August 12<sup>th</sup> & 13<sup>th</sup>.

#### **7. MS/HS Principal's Report**

Koppenhaver listed the district's goals for the 20-21 school year, and gave thanks for the setting up of online registration to the various people involved. She wanted to send a deep thanks to all the staff and community for all their hard work during these trying times.

**8. Review and Consider Approving Amended 2020-21 School Calendar**

Motion by Uhlenkamp to amend the 2020-21 school calendar by adding a 1:00 PM dismissal the 1<sup>st</sup> week of school, Recker seconded, motion carried 5-0.

**9. Review and Consider Approving Board Policies: 409.1, 409.2, 409.2E1, 409.2E2, 409.3, 409.3E1, 409.3E2, 409.3R1, 409.3R2, 414, 501.9, 501.9E1, 601.2, 604.11, 704, 907, 907.R1**

Heller presented the aforementioned policies and changes that came from IASB. No questions or concerns.

**10. Review and Consider Approving Board Policies (Pertaining to Title IX): 102, 102.E1, 102.E2, 102.E4, 102.R1, 104, 104R.1, 102.R2, 401.1, 401.4, 402.3, 500, 502.4**

Heller presented the aforementioned policies and changes pertaining to Title IX. Motion by Powell to approve the 1<sup>st</sup> and 2<sup>nd</sup> reading of the aforementioned policies, West seconded, motion carried 5-0.

**11. Review and Consider Approving the 2020-21 Fundraiser List**

Motion by Uhlenkamp to approve the presented 2020-21 fundraiser list, Recker seconded, motion carried 5-0.

**12. Review and Consider Approving Transportation Request for Open Enrollment Family**

There was no motion to approve the transportation request for an open enrollment family, so the request is considered denied.

**13. Review and Consider Approving the Transfer of \$10,998.26 to the Daycare Fund & \$36,000 to PPEL From ESSER Funding**

Motion by West to approve the transfer of \$10,998.26 to the daycare fund and \$36,000 to PPEL from ESSER funding, Powell seconded, motion carried 5-0.

**14. Review and Consider Approving the 2020-21 Clarke University Teacher Education Field Experiences Agreement**

Motion by Powell to approve the 2020-21 Clarke University Teacher Education Field Experiences Agreement, Uhlenkamp seconded, motion carried 5-0.

**15. Review and Consider Approving the 2020-21 NICC Concurrent Enrollment Contract**

Motion by Uhlenkamp to approve the 2020-21 NICC Concurrent Enrollment Contract, Powell seconded, motion carried 5-0.

**16. Superintendent's Report**

A new bus order form was enclosed for the board to review, and Heller explained there would be a large increase to the roofing bill previously approved in order to finish the roofing project. Smith Insurance has now added the lagoon's location on to the school's insurance policy, and a video introducing the new staff will be shared at the September board meeting.

**17. Set May Board Meeting Date**

The next regular board meeting will take place on September 14, 2020. West will audit bills at this time.

**19. Adjourn**

Motion by Uhlenkamp to adjourn, Recker seconded, meeting adjourned at 9:15 PM.

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Douglas Puffett, Board President

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Robyn Hosch, Board Secretary