

**Minutes of the September 14, 2020
Regular School Board Meeting
Starmont Community School District Board of Directors**

1. Call to Order Regular School Board Meeting

The Starmont Community School District Board held its regular board meeting on Monday, September 14, 2020, at the High School Conference Room. President Puffett called the meeting to order at 6:30 PM. Members present: Tony Recker, Douglas Puffett, Julie Uhlenkamp, Kevin Powell, Darren West. Administration present: Superintendent, Troy Heller; Elementary Principal, Annie Bradford (via Zoom); MS/HS Principal, Shauna Kopenhagenver (via Zoom); Business Manager/Board Secretary, Robyn Hosch.

2. Receive Communications and Visitors (Including Board Members)

Puffett read the following statement: *It is impractical due to the government mandating a school shutdown and social distancing to prevent the spread of COVID-19 to hold the meeting on the 14th day of September, 2020, with all persons in person. Thus, the meeting will be held by electronic means pursuant to Section 21.8.2011 Code of Iowa. The public will be provided access to the meeting at 6:30 PM via teleconference.*

Uhlenkamp reported that she and Puffett had met with West Central board members last week and went over the shared superintendent contract and the hiring of the search firm. Powell reported that the annual IASB convention will be held online this year.

3. Consent Agenda

- a. Approve Agenda
- b. Approve Minutes – August 10, 19, and 26, 2020
- c. Approve Monthly Financial Reports
- d. Approve Monthly Bills
- e. Approve Personnel Recommendations & Resignations

Hiring:

1. Angie Hansel as HS paraprofessional- \$10.10/hour
2. Jenni Latham as MS paraprofessional- \$10.10/hour
3. Rhys Evans as Athletic Trainer- \$300 per quarter
4. Ally Harapat as elementary paraprofessional- \$10.10/hour
5. Tracy Curtis as volleyball volunteer coach
6. The 20-21 TLC mentor and BLT list, as presented
7. The 20-21 head coaching positions, as presented

Resignations:

1. Cassie Gruman as head MS girls' track coach.
2. Sam Jennerjohn as cheer coach. Good luck, Sam!
3. Tessa Brewer as paraprofessional. Good luck, Tessa!
4. Carson Willie as JV boys' basketball coach. Good luck, Carson!
5. Amanda Baker as paraprofessional. Good luck, Amanda!

Motion by Powell to approve the consent agenda with the exception of pulling the head girls' basketball contract out for separate consideration and amending the August 10th minutes to state Cassie Gruman's MS girls' track salary at \$3,583.20, Uhlenkamp seconded, motion carried 5-0.

Motion by Recker to renew the head girls' basketball contract for the 20-21 season, West seconded. Ayes: Recker, Puffett, West. Nays: Uhlenkamp and Powell. Motion carried 3-2.

4. Review and Consider Approving Board Policies: 409.1, 409.2, 409.2E1, 409.2E2, 409.3, 409.3E1, 409.3E2, 409.3R1, 409.3R2, 414, 501.9, 501.9E1, 601.2, 604.11, 704, 907, 907.R1

Heller reviewed the very few changes to the listed board policies with no concerns. Motion by Uhlenkamp to approve the 2nd reading of the aforementioned board policies, West seconded, motion carried 5-0.

5. Review and Consider Approving Dog Therapy Board Policy, 606.5.1 (1st Reading)

It was decided that it needs to be at the board's discretion if and when another therapy dog wants to be added to the school. Motion by Powell to approve the 1st and 2nd reading of the Dog Therapy Board Policy (606.5.1), Uhlenkamp seconded, motion carried 5-0.

6. Review and Consider Approving 2 Year Shared Superintendent Contract with West Central

Puffett had revised the attorney's draft of the shared superintendent contract to be tailored to Starmont and West Central and briefly reviewed the contract. There were no major questions or concerns. Motion by Powell to approve the presented 2 year shared superintendent contract with West Central, Recker seconded, motion carried 5-0.

7. Review and Consider Approving Superintendent Search Firm (West Central and Starmont)

Motion by Uhlenkamp to approve hiring McPherson & Jacobson as the superintendent search firm, with a 60% contract cost to Starmont, West seconded, motion carried 5-0.

8. Review and Consider Approving 2020-23 Pepsi Contract

Motion by West to approve the 2020-21 Pepsi contract, Uhlenkamp seconded, motion carried 5-0.

9. Review and Consider Approving 2020-21 Coaches Handbook

Koppenhaver reported that most of the changes were merely formatting and adding Title IX verbiage. Motion by Uhlenkamp to approve the presented 2020-21 Coaches Handbook, Powell seconded, motion carried 5-0.

10. Review and Consider Approving 2020-21 Job Description Handbook

Heller presented the requested changes by the individual employees without the changes being made in the handbook. The board would like to delay action until they see the corrected handbook.

11. Review and Consider Approving the 2020-2021 TQC Committee

Motion by West to approve the presented members of the 2020-2021 TQC Committee, Recker seconded, motion carried 5-0.

12. Elementary Principal's/School Improvement Coordinator's Report

Bradford gave updates about the Club's Choice fundraiser about to begin, literacy initiatives, FAST testing and administrative goals. She also reported on the online learning component and expressed concern on behalf of the staff on the amount of time required to keep up to the requirements of online learners. She believes there is about 20 learners online in the elementary.

13. MS/HS Principal's/AD's Report

Koppenhaver wanted to draw attention to the activity participation rates she reported on her report and said the FFA rates are knowingly off. She believes she has about 18 online learners in the secondary level, and has reported good compliance with students wearing masks.

14. Review and Consider Approving Bid for Repairing Roof/Wall on Spectator Gym

Motion by Recker to approve the \$64,728 bid from SMI to repair the roof/wall on the spectator gym, Powell seconded, Uhlenkamp abstained due to conflict of interest, motion carried 4-0.

15. Review and Consider Approving Bid for Air Compressor

Motion by Uhlenkamp to approve the \$7,335.35 bid from Compressed Air & Equipment for a new air compressor, West seconded, motion carried 5-0.

16. Review and Consider Approving 2020-21 Oelwein & Starmont Alternative High School Agreement

Motion by Powell to approve the 2020-21 Alternative High School Agreement with Oelwein Schools, Uhlenkamp seconded, motion carried 5-0.

17. Review and Consider Approving the Revised FY21 Technology Services Contract with the AEA

Motion by Powell to approve the revised FY21 Technology Services Contract with Keystone AEA, West seconded, motion carried 5-0.

18. Review and Consider Approving the 20-21 Agreement for Randi Burns as Starmont's Student Therapist

Motion by West to approve the 20-21 agreement with Randi Burns as Starmont's student therapist, Uhlenkamp seconded, motion carried 5-0.

19. Superintendent's Report

Heller reported that the new company taking over AMPI is willing to work with the school on sharing the lagoon until the school's lagoon is built. He gave unofficial student count numbers, updates on Homecoming and 3 daycare fundraiser events to be added to the fundraiser list. The board gave Heller permission to start having conversations with staff sharing opportunities, with the final decisions at the discretion of the board. The 19-20 TLC end of year report was shared with the board as well as a book that was bought by the AEA for the board members. Lastly, county COVID-19 rates can be found by going to the COVID-19 section of the school's website, and Heller would like to wait on the construction of the daycare playground until a later date, so more information to follow.

20. Set May Board Meeting Date

The next regular board meeting will take place on October 12, 2020. Puffett will audit bills at this time.

21. Adjourn

Motion by Recker to adjourn, Powell seconded, meeting adjourned at 7:28 PM.

Douglas Puffett, Board President

Robyn Hosch, SBO/Board Secretary