

**Minutes of the December 14, 2020  
Regular School Board Meeting  
Starmont Community School District Board of Directors**

**1. Call to Order Regular School Board Meeting**

The Starmont Community School District Board held its regular board meeting on Monday, December 14, 2020, at the High School Conference Room. Vice President Puffett called the meeting to order at 6:30 PM. Members present: Douglas Puffett, Tony Recker, Kevin Powell, Darren West. Absent: Julie Uhlenkamp. Administration present: Superintendent, Troy Heller; Elementary Principal, Annie Bradford; MS/HS Principal, Shauna Koppenhaver; Business Manager/Board Secretary, Robyn Hosch.

**2. Receive Communications and Visitors (Including Board Members)**

Powell briefly gave updates on the virtual IASB annual convention that was held in November.

**3. Consent Agenda**

- a. Approve Agenda
- b. Approve Minutes – November 9, 2020
- c. Approve Monthly Financial Reports
- d. Approve Monthly Bills
- e. Approve Personnel Recommendations & Resignations

**Hiring:**

1. Anita Aurand as Elementary Cook- \$10.00/hour

**Resignations:**

1. Vickie Moyle as Elementary Cook. Thank you for your service, Randy!

Motion by Powell to approve the consent agenda, West seconded, motion carried 5-0.

**4. Public Hearing on Continuation of Instructional Support Levy**

The public hearing to discuss the continuation of the school's instructional support levy began at 6:37 PM. There was no public comment. The public hearing closed at 6:39 PM.

**5. Review and Consider Approving ISL Resolution of Participation and Set Adoption Date**

Heller briefly discussed the instructional support levy and wanted to remind everyone that this is not something new, rather, this is a continuation of a levy Starmont has had in place for many years. Motion by West to approve the Instructional Support Levy Resolution starting July 1, 2021 through June 30, 2026, as it is presented on December 14, 2020, Powell seconded. Roll call. Ayes: Recker, Powell, Puffett, West. Nays: none. Motion carried 5-0.

**6. McPherson & Jacobson Discussion on Superintendent Search**

McPherson & Jacobson representative, Gary McAndrew, was present to update the board on the superintendent search process. He reported that there were 18 people who applied for the shared position. He also brought booklets that showed all the comments provided from both Starmont and West Central staff, students, administration and community members in regards to characteristics desired in the next superintendent, items for them to be aware of, and strengths of the community and school. Interviews begin in January with an expected job offer to be extended around January 20<sup>th</sup>.

**7. Review and Consider Approving Resolution #2021-1, At-Risk/Drop-Out Prevention Modified Supplemental Amount of \$196,386 for FY22**

Motion by Powell to approve Resolution #2021-1, At-Risk/Drop-Out Prevention Modified Supplemental Amount of \$196,386 for FY22, West seconded. Roll call. Ayes: West, Powell, Recker, Puffett. Nays: none. Motion carried 5-0.

## **8. Review Lagoon, HUDL and Phone System Updates**

Snyder & Associates engineers were on Zoom to update the board on the lagoon construction. The wrong pumps were ordered from the supplier, but the correct ones should arrive in January. Until then, the contractor is modifying the current pumps in order to start the lagoon system by the end of the week. Koppenhaver confirmed that HUDL (activity livestreaming system) is up and running. HUDL will allow people to watch home games and activities from their houses and is free to subscribers. BTS is installing the new phones in the school over winter break, and office staff will be trained on January 4<sup>th</sup>.

## **9. Review and Consider Approving any New COVID-19 Regulations or Proclamations**

Heller had a list of questions (with the administrators' recommendations), and the board raised no objections to the following: school-related organizations (such as Jr. Stars, pee wee wrestling, traveling volleyball) are allowed, but tournaments need to wait until January; weight room will be open for staff and students only as long as proper health and sanitation guidelines are followed and no more than 20 people are in the room at a time; music concerts will begin in-person starting in January (with a virtual option); allowing non-school activities to take place on school grounds will be reviewed case-by-case by administration; assemblies may be permissible, pending administration's approval; NHS induction can take place in the high school cafeteria; high school wrestling on January 7<sup>th</sup> can have 3 teams attend.

## **10. Elementary Principal's/School Improvement Coordinator's Report**

Bradford commented that the music concert recording has been made available, and she commented on the wonderful job that Mrs. McIntyre did with this concert. She has also done numerous classroom walkthroughs and observations, and the elementary is almost already to their yearly goal of handing out PBIS tickets.

## **11. MS/HS Principal's/AD's Report**

Koppenhaver commented that she is working on credit recovery for core classes and has started conversations on planning this year's summer school. She gave some updates on grades and activities/sports as well. Bradford asked if there would be a deadline for online learning? Puffett suggested to discuss this at the end of the 3<sup>rd</sup> quarter.

## **12. Review and Consider Approving Board Policies: 102, 102.E4, 106 (Title IX) 500, 501.3, 501.4, 502.8, 502.8.E1, 507.8, 603.1, 603.3, 604.6, 604.10, 701.3, 705.1R1, 705.1R2, 501.7, 504.2, 505.5, 505.6, 507.2, 507.5, 603.2, 603.10, 603.11, 605.6, 607.2, 701.2 (1<sup>st</sup> Reading)**

Heller presented the aforementioned board policies with suggested changes. There were no questions or concerns.

## **13. Review and Consider Approving 1<sup>st</sup> Payment Application From Top Grade Excavating in the Amount of \$788,001.25**

Motion by Recker to approve the payment application from Top Grade Excavating in the amount of \$788,001.25, West seconded, motion carried 5-0.

## **14. Review and Consider Raising Substitute Teacher Pay**

Heller had gathered area schools' substitute teacher pay rates and found Starmont's rate of \$110/day was about the average of \$109/day. Powell mentioned that the rate should be looked at during a time of staff negotiation, so the rate will be reconsidered during the next negotiation.

## **15. Superintendent's Report**

Heller reported that he is currently working with West Central on the aligning of the sharing positions and the school calendar for the 2021-22 school year.

**16. Set Date for January School Board Meeting**

The next regular board meeting will take place on January 11, 2021. Recker will audit bills at this time.

**17. Adjourn**

Motion by Recker to adjourn, Powell seconded, meeting adjourned at 7:59 PM.

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Douglas Puffett, Board Vice President

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Robyn Hosch, SBO/Board Secretary