

**Minutes of the June 14, 2021
Regular School Board Meeting & Work Session
Starmont Community School District Board of Directors**

1. Call to Order Work Session

The Starmont Community School District Board held a work session to conduct a facility walkthrough on Monday, June 14, 2021, at the High School Conference Room. President Uhlenkamp called the meeting to order at 5:30 PM. Members present: Julie Uhlenkamp, Douglas Puffett, Tony Recker, Darren West. Absent: Kevin Powell (joined meeting at 6:02 PM). Administration present: Superintendent, Troy Heller; New Superintendent, Gary Benda; MS/HS Principal, Shauna Koppenhaver; Business Manager/Board Secretary, Robyn Hosch; Maintenance Director, Jon Becker; Head Custodian, Michelle Becker.

Michelle and Jon Becker led the Board and Administration through the recent renovations of the school, including but not limited to: science rooms, media center, gyms, kindergarten room, weight room, locker room, wrestling room, and the FFA greenhouse/animal lab. Michelle and Jon explained what the recent renovations were and about when they occurred. After the tour, everyone returned to the high school conference room.

Motion by Recker to adjourn, West seconded, motion carried 5-0.

1. Call to Order Regular School Board Meeting

The Starmont Community School District Board held its regular board meeting on Monday, June 14, 2021, at the High School Conference Room. President Uhlenkamp called the meeting to order at 6:30 PM. Members present: Julie Uhlenkamp, Douglas Puffett, Tony Recker, Kevin Powell, Darren West. Administration present: Superintendent, Troy Heller; New Superintendent, Gary Benda; MS/HS Principal, Shauna Koppenhaver; Business Manager/Board Secretary, Robyn Hosch.

2. Receive Communications and Visitors (Including Board Members)

Puffett presented a retirement plaque and jersey to Heller as a parting retirement gift on behalf of the Starmont Board.

3. Consent Agenda

- a. Approve Agenda
- b. Approve Minutes – May 10, 2021 & May 24, 2021
- c. Approve Monthly Financial Reports- Hosch wanted to share that she found out from prior Business Manager, Laurie Morine, that the intent of the donations comprising Fund 27 were for a new auditorium.
- d. Approve Monthly Bills- Recker recognized the payment to Oelwein for sharing a Librarian and Transportation Director, and said everything he reviewed looked good. Puffett will audit next month, and Uhlenkamp will audit in August.
- e. Approve Personnel Recommendations & Resignations

Hiring:

1. Heidi Wemark for volunteer transfer to Kindergarten Teacher.
2. Kristen Althoff as volunteer transfer to 3rd Grade Teacher.
3. Jessica Cumberland as JK Teacher- \$41,643 + TSS
4. Nicole Neswold as 2nd Grade Teacher- \$56,071 + TSS
5. Jake Munger as MS Softball Coach- \$2,098.85
6. Jeremiah Corbin as Custodian- \$10.00/hour
7. Rachael Hach as MS Student Council Advisor- \$491.85 annually
8. Daren Huisenga as Activities Director/Interventionist- \$54,202 + TSS as Interventionist & \$7,500 as AD

9. Mary Bergan as Elementary Cook- \$10.00/hour

Resignations:

1. Erick Schroyer as Kindergarten Teacher. Good luck in your future endeavors, Erick!
2. Emily Takes as 3rd Grade Teacher. Good luck in your future endeavors, Emily!
3. Laurie Shriver as Elementary Art/TAG Teacher. Good luck in your future endeavors, Laurie!
4. Robert Goedken & Shauna Koppenhaver as Activities Directors. Thank you for your time, Robert & Shauna!

Motion by Puffett to approve the consent agenda, Powell seconded, motion carried 5-0.

4. Public Hearing for 2021-22 Boiler Project

Uhlenkamp opened the public hearing at 6:46 PM to entertain questions or comments in regards to the upcoming boiler project. There were none. Uhlenkamp closed the public hearing at 6:47 PM.

5. Review and Consider Approving Bids for Boiler Projects & Award Contract

Martin Gardner architect, Mike Tucker, was present to review the bid results for the boiler project. He announced the lowest bidder, Modern Piping, at \$194,900. Mike called Modern Piping after the bid letting to ensure they were still comfortable with their bid, and they had no concerns. Motion by Puffett to accept the boiler project bid from Modern Piping in the amount of \$194,900, West seconded, motion carried 5-0.

6. Review and Consider Approving Final Lagoon Payment (Retainage Fee)

Heller had called the engineers about the lagoon project, and they did not see any concerns with the completion of the project. Motion by Puffett to pay the final retainage fee to Top Grade Excavating in the amount of \$45,938.75, Powell seconded, motion carried 5-0.

7. Review and Consider Approving First Payment to Dave's Complete Construction

Motion by Powell to approve the first payment to Dave's Complete Construction for \$49,347.23 for the kindergarten and shop renovations, Puffett seconded, motion carried 5-0.

8. Review and Consider Approving Updates to Starmont's Teacher Leadership Grant

Heller reviewed the few changes to the days/hours for the different TLC stipends with no questions or concerns. Motion by Puffett to approve the updated TLC grant as presented, West seconded, motion carried 5-0.

9. Review and Consider Approving Snow Removal Bid

Motion by West to approve Jacob Corbin's snow removal bid of \$372/ton of rock salt plus \$140/hour/truck for the 21-22 winter season, Recker seconded, motion carried 5-0.

10. Review and Consider Approving New Schedule C Assignments (MOU)

Koppenhaver suggested adding a Robotics Coach, Lego League Coach and a Strength & Conditioning Coach to Schedule C, which will first need to be board approved and then negotiated between Benda and the SEA to finalize the additions. Motion by Powell to approve the Robotics Coach, Lego League Coach and the Strength & Conditioning Coach and to remove the Weight Room Supervisor from Schedule C, Puffett seconded, motion carried 5-0.

11. Review and Consider Approving 2021-22 Daycare, Preschool and Elementary Handbooks

Heller explained that there were only name and date changes to these handbooks with no questions or concerns. Motion by Puffett to approve the 2021-22 Daycare, Preschool and Elementary Handbooks, West seconded, motion carried 5-0.

12. Review and Consider Approving 2021-22 MS/HS Student Handbook

Motion by West to approve the 2021-22 MS/HS Student Handbook as presented, Puffett seconded, motion carried 5-0.

13. Review and Consider Approving PPEL/Capital Monies for Daycare Playground

The daycare has received a \$10,000 grant to go towards the construction of an age-appropriate playground, but more funding will be needed from the school's capital fund to complete the project. There were a few concerns on justifying the project and more information requested. Motion by Puffett to authorize Benda to potentially set aside up to \$20,000 from capital to fund the daycare playground project, Powell seconded, motion carried 5-0.

14. Review and Consider Approving the Following Board Policies: 409.2, 701.1, 701.2, 701.3, 702,703.1, 704.1, 704.5, 704.6, 705.2, 706.2, 706.3, 707.2, 707.4, 707.5, 707.5R1, 708 (2nd Reading)

Motion by Puffett to approve the 2nd reading of the aforementioned board policies, Powell seconded, motion carried 5-0.

15. Superintendent's Report

Heller shared a chart showing the college plans of the 2021 graduating class, informed the board of his approval for the Strawberry Point Ambulance Service to use the Starmont logo on their ambulances, and the ability for Administration to choose either of the new high-deductible health plans, but the difference between the 2 high-deductible plans will not be paid out as cash.

16. Set July 12, 2021, Board Meeting Date

The next regular board meeting will take place on July 12th, 2021 at 6:30 PM.

17. Adjourn

Motion by Puffett to adjourn, Recker seconded, meeting adjourned at 7:24 PM.

Julie Uhlenkamp, Board President

Robyn Hosch, SBO/Board Secretary