

**Minutes of the November 8, 2021
Regular School Board Meeting
Starmont Community School District Board of Directors**

1. Call to Order Regular School Board Meeting

The Starmont Community School District Board held its regular board meeting on Monday, November 8, 2021, at the High School Conference Room. President Uhlenkamp called the meeting to order at 6:30 PM. Members present: Julie Uhlenkamp, Douglas Puffett, Kevin Powell, Tony Recker. Absent: Darren West. Administration present: Superintendent, Gary Benda; Secondary Principal, Shauna Koppenhaver; Elementary Principal, Heath Hesse; Activities Director, Daren Huisenga; Business Manager/Board Secretary, Robyn Hosch.

2. Receive Communications and Visitors (Including Board Members)

Powell reminded everyone of the IASB Convention next week, and Benda added that a West Central board member is running for Powell's former IASB Director position.

3. Consent Agenda

- a. Approve Agenda
- b. Approve Minutes – October 11, 2021
- c. Approve Monthly Financial Reports- Hosch reported all balances, expenditures, and revenues were fairly stable with no major changes. Hosch is currently working on Starmont's 5-year budget projection model and will share results soon.
- d. Approve Monthly Bills- Uhlenkamp audited and said everything balanced, and there were no major bills or discrepancies to report on.

Hiring:

1. Bob Pope Transfer from MS Girls' Basketball Coach to HS Assistant Boys' Basketball Coach- \$3,279
2. Kyle Sneed as Volunteer Speech Coach
3. Anthony Stocks as Student Sub Custodian- \$10.00/hour

Resignation:

1. Robert Goedken as Varsity Volleyball Coach. Thank you for all your time and dedication over the last 35 years, Robert!
2. Ally Weston as Elementary Paraprofessional. Good luck in your future endeavors, Ally!
3. Anthony Stocks as Student Sub Custodian- \$10.00/hour

Motion by Puffett to approve the consent agenda, Powell seconded, motion carried 4-0.

4. Elementary Principal's Report

Hesse reported a 93% attendance rate for the elementary parent-teacher conferences, as well as shared that a chocolate bar fundraiser is underway to support various field trips.

5. MS/HS Principal's Report

Koppenhaver has been busy planning afterschool study tables for each subject area as a way to be proactive for students who are failing.

6. Activity Director's Report

Huisenga shared participation numbers for the winter activities and discussed the current and future activity sharing agreements with West Central. He shared that he would like to see that the schools either sign the agreement and continuously honor it or we do not sign it at all, as making quick decisions season-to-season could disrupt a cohesive culture.

7. Superintendent's Report

Benda reported that under new guidelines, the school will have to allow for special education virtual learning, so he is working with the other administrators on how this will look. He shared that the AEA is able to facilitate some new sharing opportunities in the areas of social work, special education facilitator and special education director, so he will be looking into these areas. The Strawberry Point fire department recently attempted to burn the grass around the lagoon but was unable to do so with all the vegetation. Another attempt will be made in the spring. The Moderna booster shots are being offered to staff next week as well. Hosch reported that the daycare would like to add the Family Fun Night fundraiser to the list of 2021-22 fundraisers.

8. Review and Consider Shot Clock Bid for Both Gyms

Huisenga went over the bid from H2I Group for shot clocks. Motion by Recker to approve the \$7,750 bid from H2I Group for gym shot clocks, Powell seconded, motion carried 4-0.

9. Review and Consider Approving 2021-22 Shared Wrestling and Baseball Agreements with West Central Community School District

Motion by Powell to approve the 2021-22 Shared Wrestling and Baseball Agreements with West Central CSD, Recker seconded, motion carried 4-0.

10. Review and Consider CDW-G Quote for Verkada Security Systems

IT Director, Jerry Bentley, was present to go over the specifications of the Verkada security system, such as facial recognition, the ability to read license plates, and contact tracing, all while being web-based. He feels the school's current system is outdated and could use a revamp, especially with the last company having subpar service and not returning 2 cameras they have taken for repairs almost 2 years ago. Puffett asked about current board policies aligning with a third party overseeing security and it being web-based. He had concerns about accessibility and, therefore, vulnerability. He also felt the timing was off with 2 new board members being sworn in next meeting. Uhlenkamp called for a motion, but there was none, so the item died.

11. Review and Consider Update on SIAC

Benda has not been able to find an additional list of SIAC committee members, nor recruit any new members at this time. This item will continue to be tabled.

12. Closed Session per Section 21.5(1)(i) of the Iowa Code to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.

Motion by Puffett to go into closed session at 7:59 PM, Powell seconded, followed by roll call. Ayes: Recker, Uhlenkamp, Powell, Puffett. Nays: none. Motion carried. The Board continued with the evaluation. Uhlenkamp declared the Board out of closed session at 9:03 PM.

13. Adjourn

The next regular board meeting will be on December 13th, 6:30 PM in the HS Conference Room. Recker will audit bills. Motion by Puffett to adjourn, Recker seconded, meeting adjourned at 9:04 PM.

Julie Uhlenkamp, Board President

Robyn Hosch, SBO/Board Secretary