

STARMONT COMMUNITY SCHOOL DISTRICT  
REGULAR MONTHLY SCHOOL BOARD MEETING  
MONDAY, JULY 11, 2022  
STARMONT HIGH SCHOOL CONFERENCE ROOM  
6:30 PM

**1. Call to Order (Quorum)**

The Starmont Community School District Board held its regular board meeting on Monday, July 11, 2022, at the High School Conference Room. President Powell called the meeting to order at 6:30 PM. Members present: Jacob Moellers, Tony Recker, Kevin Powell, Vicki Althoff, Julie Uhlenkamp. Administration present: Superintendent, Gary Benda; Business Manager/Board Secretary, Katie Taylor.

**2. Receive Communications and Visitors (Including Board Members)**

**3. Consent Agenda:**

- a. Approve Agenda – Recker found error in last month’s minutes – removed for consideration.
- b. Approve Minutes - June 13, 2022
- c. Approve Monthly Financial Reports
- d. Approve Monthly Bills – audited by Uhlenkamp
- e. Approve Personnel Recommendations & Resignations

**Hiring:**

1. Vinnie Otdoerfer as Head Girls and Boys Golf Coach
2. Troy Northrop as Assistant Girls and Boys Golf Coach
3. Terra Corbin as Summer Custodial Support

**Resignations:**

1. Sara Phillips as 2<sup>nd</sup> grade teacher. Thank you for your time, Sara!
2. Colton Janssen as Head Softball Coach. Thank you for your time, Colton!
3. Troy Northrop as Head Girls Golf Coach. Thank you for your time, Troy!
4. Katie Reimer as 3<sup>rd</sup> grade teacher. Thank you for your time, Katie!

**Current Openings:** Secondary Counselor, Paraprofessionals (All Levels), Elementary Cook, Bus Drivers, Head and Assistant Girls Basketball Coaches, Head Softball Coach

Motion by Uhlenkamp to approve consent agenda removing minutes from last month for separate discussion, Recker seconded, motion carried 5-0.

Last month’s minutes pulled for separate consideration – Recker pointed out that the insurance premium total was listed incorrectly. The correct amount of insurance premium to be paid for 2022-2023 should have stated \$189,442.30.

Motion by Recker to approve corrected minutes from last meeting. Seconded by Moellers. Motion carried 5-0.

**4. Elementary Principal's Report**

Hesse did not have new information to share.

**5. Secondary Principal's Report**

Koppenhaver did not have new information to share.

**6. Activity Director's Report**

No new information to share.

- 7. Review, Consider and Approve the addition of Board Policy 507.2E3 (Second Reading)**  
Motion by Moellers to approve the addition of Board Policy 507.2E3. Seconded by Althoff. Motion carried 5-0.
- 8. Review, Consider and Approve Change Order to ITS Camera Installation**  
Motion by Recker to approve change order to ITS for additional camera installation in the amount of \$19,195.00. Seconded by Moellers. Motion carried 4-1.
- 9. Review, Consider and Approve updates to the Employee Handbook for 2022-2023**  
It was pointed out that the only changes this year was updated salary schedule and teacher names. Motion by Uhlenkamp to approve Employee Handbook as presented. Seconded by Althoff. Motion carried 5-0.
- 10. Review, Consider and Approve the Cost Reimbursement to train future bus drivers**  
Motion by Uhlenkamp to approve the reimbursement of future school bus drivers up to \$1,000 to obtain required training. Seconded by Moellers. Motion carried 5-0.
- 11. Review, Consider and Approve the 2022-2023 School Year Fee Schedule**  
Motion by Althoff to approve the 2022-2023 School Year Fee Schedule. Seconded by Recker. Motion carried 5-0.
- 12. Review, Consider and Approve Bid for Replacement of Pipe in the HS Mechanical Room**  
Motion by Recker to approve the bid from Modern Piping for \$34,406.61 to replace pipe in high school mechanical room. Seconded by Moellers. Motion carried 5-0.
- 13. Review, Consider and Approve the bid to replace current lift**  
We received two bids from United Rentals for two used lifts. Due to weight of these lifts on the gym floors, it was suggested that the lighter lift would be a better fit. Motion by Recker to approve purchase of lighter lift from United Rentals for \$6,090.00. Seconded by Althoff. Motion carried 5-0.
- 14. Superintendent's Report**  
The ICN fiber optic cable will be installed July 13, 2022. Internet will be off and on throughout the day. New camera system has been installed and will return to finish change order once materials have been received. Crescent Electric called and would like to provide the board with an estimate to finish installing LED lighting throughout the elementary and middle school – as they completed the high school a few years ago.  
Faith Formation will be using our facilities Wednesday, September 7, 2022 at 5:00 pm. They are expecting 500 people to attend.  
IASB has offered to assess all board policies and assure they are up to date, legal, etc. costing \$2,500. Gary recommends we turn down their offer as we monitor and bring updates to the board as they come available.  
Due to shortage of supplies, the wiring project will not begin until summer 2023 at the earliest. Janet Becker is staying in contact with company who won bid. We were informed ERATE's reimbursement is \$15,000 less than expected.  
Nick Thole is working to get dead trees located on the property removed. Duane is in the process of determining the cost of fixing or replacing the sand spreader and potentially getting the second truck ready to hold a snow plow.
- 15. Closed Session: for purpose to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session per Iowa Code 21.5(1)(i).**

Mollers motions to move into closed session. Seconded by Recker. Roll Call - Ayes: Moellers, Recker, Powell, Uhlenkamp, Althoff. Nays: none. Motion carried 5-0. The Board entered into closed session at 7:43 PM.

Powell declared the Board out of closed session at 8:58 PM.

**16. Set August Board Meeting Date and Special Meeting Date**

The next regular board meeting will take place on August 8, 2022 at 6:30 PM. A special joint session with West Central's School Board and IASB will take place on July 25, 2022, at Starmont at 6:00 PM.

**17. Adjourn**

Motion by Uhlenkamp to adjourn, seconded by Moellers, meeting adjourned at 8:59 PM.