

STARMONT COMMUNITY SCHOOL DISTRICT
REGULAR MONTHLY SCHOOL BOARD MEETING
MONDAY, MAY 8, 2023 at 6:30 PM
STARMONT HIGH SCHOOL CONFERENCE ROOM

1. Call to Order

The Starmont Community School District Board held its regular board meeting on Monday, May 8th, in the High School Conference Room. President Recker called the meeting to order at 6:30 PM. Members present: Vicki Althoff, Jacob Moellers, Kevin Powell, Tony Recker, Julie Uhlenkamp. Administration present: Superintendent, Gary Benda; Elementary Principal, Heath Hesse; HR Director, Carmen Swales.

2. Receive Communications and Visitors (Including Board Members)

Visitors Present: Duane Borrett.

3. Consent Agenda

- a. Approve Agenda
- b. Approve Minutes – April 11, 2023
- c. Approve Monthly Financial Reports
- d. Approve Monthly Bills – Vicki Althoff audited bills this month
- e. Approve Personnel Recommendations

Hiring:

1. Sonni Norberg as 1st Grade Teacher
2. Emily Schuhmacher as Secondary Associate
3. Kyle Sneed as Assistant Speech Coach
4. Tylen Burrow as MS Assistant Football Coach
5. Nick McTaggart as Volunteer Baseball Coach
6. Roger Gifford as Volunteer Baseball Coach

Resignation:

1. Mollie Franzen as 1st Grade Teacher – Thank you for your time, Mollie!
2. Shauna Koppenhaver as Secondary Principal – Thank you for your time, Shauna!

Motion by Uhlenkamp to approve consent agenda as presented. Seconded by Powell. Motion carried 5-0.

4. Elementary Principal's Report

Principal Hesse informed the board that the 5th grade School of the Wild classroom experience went well and all had a great time. FAST testing will take place this week.

5. Secondary Principal's Report

Principal Koppenhaver was absent, but submitted a report on assessment, behavioral and cultural goals, as well as attendance and discipline data.

6. Activity Director's Report

Principal Koppenhaver was absent. Track will soon be ending and softball and baseball season has begun.

7. Review and Consider Approving Salary Increases for Central Office Staff and Administration.

Motion by Powell to renew Nutrition Director, Judy Weston's contract salary at \$33,000. Seconded by Uhlenkamp. Motion carried 5-0. Motion by Moellers to renew HR Director, Carmen Swales' contract salary at \$50,000 with no stipend. Seconded by Althoff. Motion carried 5-0. Motion by Uhlenkamp to renew Business Manager, Katie Taylor's contract salary at \$60,000. Seconded by Powell. Motion carried 5-0. Motion by Moellers to renew Transportation Director, Duane Borrett's contract salary at \$50,000 with no stipend. Seconded by Althoff. Motion carried 5-0. Motion by Uhlenkamp to increase Elementary Principal, Heath Hesse's contract salary to \$90,000. Motion carried 4-1 (Recker opposed).

8. Review and Consider Approving the Installation of Cell Phone Towers on Starmont Property

This item was tabled by the board.

9. Review and Consider Fees to Pay Staff to Replace Duties of Secondary Counselor for the 2023-2024 School Year.

This item was tabled by the board – will continue looking for secondary counselor.

10. Review and Consider Approving DE Cole Scholarship Amounts to Top Two Graduating Seniors

Motion by Uhlenkamp to approve providing top two graduating seniors DE Cole Scholarships in the amount of \$250 each. Seconded by Althoff. Motion carried 5-0.

11. Review and Consider Agreement with Hacker Nelson to Continue Audits for Next Two Years for Starmont CSD.

Three-year contract signed 2022-2023, no action taken.

12. Review and Consider Approving 2023-2024 School Board Meeting Dates

This item was tabled by the board until the organizational meeting.

13. Review and Consider Approving 2023-2024 Nutrition and Fuel Bids

Received bids for pizza, milk, and fuel were presented. We did not receive a bread bid this year, but are able to order through Martin Bros as they are a part of AEA Purchasing. It was also recommended to not approve a pizza bid this year. Motion by Uhlenkamp to approve milk bid from Prairie Farms and fuel bid from Mulgrew Oil. Seconded by Powell. Motion carried 5-0.

14. Review and Consider Approving 2023-2024 Nutrition Rates

Motion by Moellers to approve updated nutrition rates for the 2023-2024 school year. Seconded by Uhlenkamp. Motion carried 5-0.

15. Review and Consider Approving Level I and II Investigators for Complaint of Abuse of Students by School Employees (Iowa Admin Code 281.102)

Motion by Powell to approve Rachel Hach as our Level I Investigator and Fayette County Sheriff as our Level II Investigator. Seconded by Althoff. Motion carried 5-0.

16. Review and Consider Approving 2023-2024 Keystone AEA Technology Services Contract

Motion by Moellers to approve the 2023-2024 Keystone AEA Technology Services Contract. Seconded by Uhlenkamp. Motion carried 5-0.

17. Review and Consider Approving Student Teaching Agreement with Luther College

Motion by Powell to approve the student teaching agreement with Luther College. Seconded by Moellers. Motion carried 5-0.

18. Review and Consider Approving Placement of Additional Snow Day (April 17)

Motion by Powell to approve the students last day of school as May 26th with a noon dismissal. May 30th will be a clerical day. Seconded by Moellers. Motion carried 5-0.

19. Superintendent's Report

The SIAC meeting on April 17th had no one present. They will set their next meeting to take place in August. Gary brought attention to our School Board and Staff for School Board Recognition month and Teacher Appreciation week.

20. Adjourn

Motion by Moellers to adjourn. Seconded by Powell. Motion carried 5-0. Meeting adjourned at 7:58 PM. The next board meeting will take place on June 12, 2023 at 6:30 PM. Recker will audit bills.

Tony Recker
Board President

Minutes Taken by: Carmen Swales
HR Director

Minutes Typed by: Katie Taylor
Business Manager/Board Secretary