

Policy 401.08: Recognition for Service of Employees

Status: ADOPTED

Original Adopted Date: 1/13/1992 | Last Reviewed Date: 2/12/2024 | Last Revised Date: 1/13/2020

The board recognizes and appreciates the service of its employees. Employees who retire or resign may be honored by the board, administration and staff in an appropriate manner. Service awards may also be given for years of service.

If the form of honor thought appropriate by the administration and employees involves unusual expense to the school district, the superintendent will seek prior approval from the board.

**NOTE:** Because of the constitutional limitations on the use of public funds, it is questionable whether a school district can use public funds for recognition of employees. School districts that have a practice of recognizing resigning or retiring employees should have a board policy, and the superintendent should document why a certain expenditure is appropriate.

Legal Reference: Iowa Const. Art. III, § 31.  
Iowa Code § 279.8

I.C. Iowa Code

Iowa Code § 279.8

Iowa Constitution

Iowa Constitution

Iowa Constitution

Description

[Directors - General Rules - Bonds of Employees](#)

[Iowa Constitution](#)

Description

Art. III, § 31