

Policy 405.03: Licensed Employee Individual Contracts**Status:** ADOPTED**Original Adopted Date:** 01/08/1968 | **Last Reviewed Date:** 07/08/2024 | **Last Revised Date:** 4/13/220

The board will enter into a written contract with licensed employees, other than administrators, employed on a regular basis. Each contract will be for a period of one year.

It is the responsibility of the superintendent to complete the contracts for licensed employees and present them to the board for approval. The contracts, after being signed by the board president, are returned to the superintendent. The superintendent will obtain the employee's signature. After being signed, the contract is filed with the board secretary.

NOTE: By law, the board president must sign all employment contracts and must do so prior to the employee signing the contract. Individual teaching contracts cannot exceed one year.

Legal Reference: Harris v. Manning Independent School District of Manning, 245 Iowa 1295, 66 N.W.2d 438 (1954).
Shackelford v. District Township of Beaver, Polk County, 203 Iowa 243, 212 N.W. 467 (1927).
Burkhead v. Independent School District of Independence, 107 Iowa 29, 77 N.W. 491 (1898).
 Iowa Code chs. 20; 279.

I.C. Iowa Code

Iowa Code § 20

Description[Collective Bargaining](#)

Iowa Code § 279

[Directors - Powers and Duties](#)**Case Law**

Burkhead v. Independence ISD

Description

107 Iowa 29, 77 N.W. 491 (1898).

Harris v Manning ISD of Manning

245 Iowa 1295, 66 N.W.2d 438 (1954).

Shackelford v. Twnship of Beaver, Polk Cnty

203 Iowa 243, 212 N.W. 467 (1927).

Cross References**Code**

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