

Policy 405.04: Licensed Employee Continuing Contracts**Status:** ADOPTED**Original Adopted Date:** 01/13/1992 | **Last Reviewed Date:** 07/08/2024 | **Last Revised Date:** 4/13/2020

Contracts entered into with licensed employees, other than an administrator, will continue from year to year except as modified or terminated as provided by law. The board may issue temporary and nonrenewable contracts in accordance with law.

Licensed employees whose contracts will be recommended for termination by the board will receive due process as required by law. The superintendent will make a recommendation to the board for the termination of the licensed employee's contract.

Licensed employees who wish to resign, to be released from a contract, or to retire must comply with applicable law and board policies.

Legal Reference: *Ar-We-Va Community School District v. Long and Henkenius*, 292 N.W.2d 402 (Iowa 1980).
Bruton v. Ames Community School District, 291 N.W.2d 351 (Iowa 1980).
Hartman v. Merged Area VI Community College, 270 N.W.2d 822 (Iowa 1978).
Keith v. Community School District of Wilton in the Counties of Cedar and Muscatine, 262 N.W.2d 249 (Iowa 1978).
Iowa Code §§ 256; 279.

I.C. Iowa Code

Iowa Code § 279

Description[Directors - Powers and Duties](#)

Iowa code § 256

[Dept. of Education](#)**Case Law****Description**

Ar-We-Va CSD v. Long and Henkenius

292 N.W.2d 402 (Iowa 1980).

Bruton v. Ames CSD

291 N.W.2d 351 (Iowa 1980)

Hartman v. Area VI Community College

270 N.W.2d 822 (Iowa 1978).

Keith v. Wilton CSD

262 N.W.2d 249 (Iowa 1978)

Cross References**Code****Description**

405.03

[Licensed Employee Individual Contracts](#)

405.09

[Licensed Employee Probationary Status](#)

407.01

[Licensed Employee Resignation](#)

407.02

[Licensed Employee Contract Release](#)