

MILITARY SERVICE LEAVE

The Board recognizes licensed personnel may be called to participate in the armed forces, including the National Guard. If a licensed employee is called to serve in the armed forces, the employee shall have a leave of absence for military service until the military service is completed.

The leave shall be without loss of status or efficiency rating, and without loss of pay during the first thirty (30) calendar days of the leave.

LEGAL REF.: Iowa Code 20; 29A.28

CROSS REF.: 409 Certified Employee Vacations and Leaves of Absence

Date of Adoption: **January 8, 1968** Reviewed: **December 2016** Revised: **February 10, 1992**
July 8, 2002
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