

SUMMER SCHOOL LICENSED EMPLOYEES

The Highland Community School District shall offer summer school options in accordance with law and may, in its discretion offer additional programming during the summer recess. Licensed employees who volunteer or who are appointed to deliver the summer education program are compensated in addition to their regular duties during the school academic year, unless such arrangements are made prior to determining the employee's compensation for the year.

Licensed employees will be given the opportunity to volunteer for the positions available. If the superintendent determines a course must be offered and no licensed employee volunteers for the position, the superintendent will make the necessary arrangements to fill the position. The superintendent will consider applications from volunteers of current licensed employees in conjunction with other applications.

It is the responsibility of the superintendent to make a recommendation to the board regarding the need for and the delivery of the summer education program.

Legal Reference: Iowa Code §§ 279.8; 280.14.

Cross Reference: 505.2 Student Promotion – Retention - Acceleration
603.2 Summer School Instruction

Approved: **July 8, 20002**

Reviewed: **December 2016**

Revised: **November 9, 2020**