

## MILITARY SERVICE LEAVE

The board recognizes classified employees may be called to participate in the armed forces, including the National Guard. If a classified employee is called to serve in the armed forces, the employee shall have a leave of absence for military service until the military service is completed.

The leave shall be without loss of status or efficiency rating, and without loss of pay during the first thirty (30) calendar days of the leave.

LEGAL REF.: Iowa Code 20; 29A.28

CROSS REF.: 414 Vacations and Leaves of Absence

**Approved** January 8, 1968

**Reviewed** December 2016

**Revised** July 13, 1981  
February 10, 1992  
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