

**Policy 603.04: Multicultural/Gender Fair Education****Status:** ADOPTED**Original Adopted Date:** 12/11/1989 | **Last Reviewed Date:** 11/14/2022

Students will have an equal opportunity for a quality education without discrimination, regardless of their race, religion, creed, color, sex, marital status, national origin, sexual orientation, gender identity or disability.

The education program is free of discrimination and provides equal opportunity for the students. The education program will foster knowledge of and respect and appreciation for the historical and contemporary contributions of diverse cultural groups, as well as men and women, to society. Special emphasis is placed on Asian-Americans, African-Americans, Hispanic-Americans, American Indians, European-Americans, and persons with disabilities. It will also reflect the wide variety of roles open to both men and women and provide equal opportunity to both sexes.

**NOTE:** *This is a mandatory policy and reflects the educational standards. For more detailed discussion of this issue, see IASB's Policy Primer, Vol. 19 #10- June 8, 2007.*

Legal Reference: Iowa Code §§ 216.9; 256.11.  
281 I.A.C. 12.5(8).

**I.C. Iowa Code**

Iowa Code § 216.9

Iowa Code § 256.11

**Description**[Unfair/Discriminatory Practices](#)[DE - Educational Standards](#)**I.A.C. Iowa Administrative Code**

281 I.A.C. 12.5

**Description**[General Accreditation Standards - Education Program](#)**Cross References****Code**

102

102-R(1)

102-EH(1)

102-EH(2)

102-EH(3)

102-E(4)

102-E(5)

**Description**[Equal Educational Opportunity](#)[Equal Educational Opportunity - Grievance Procedure](#)[Equal Educational Opportunity - Annual Notice of Nondiscrimination](#)[Equal Educational Opportunity - Continuous Notice of Nondiscrimination](#)[Equal Educational Opportunity - Notice of Section 504 Student and Parental Rights](#)[Equal Educational Opportunity - Discrimination Complaint Form](#)[Equal Educational Opportunity - Witness Disclosure Form](#)

