

NOTICE OF NONDISCRIMINATION

It is the policy of the Keota Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity, or socioeconomic status (for programs) in any of its education programs, activities, or employment opportunities, pursuant to Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and other applicable state and federal laws. This prohibition on discrimination applies to admission and employment.

The District has adopted grievance procedures for resolving formal and informal Title IX sex discrimination and sexual harassment complaints and other discrimination complaints. Inquiries regarding Title IX of the District's nondiscrimination policy may be referred to the District's Title IX Coordinator: Paul Henely, 500 North Ellis Street, Keota, IA 52248; 641-636-2323; paul.henely@keota.k12.ia.us. Such inquiries may also be referred to the U.S. Department of Education (attn. Assistant Secretary, Office for Civil Rights; 400 Maryland Avenue Southwest, Washington, DC 20202; 800-421-3481; OCR@ed.gov). Inquiries regarding complaints of race, color, national origin, disability, religion, creed, age sexual orientation, gender identity, or genetic information discrimination may be directed to: Jim Henrich; 500 North Ellis St, Keota, IA 52248; (641) 636-3491; jim.henrich@keota.k12.ia.us

(Title) Valli Kempf, teacher

(where located) Keota West Campus

(telephone number) 319-646-6096

who has been designated by the school district to coordinate the school district's efforts to comply with the regulations implementing Title VI, Title VII, Title IX, the ADA, § 504 and Iowa Code 280.3.