

EQUAL EDUCATIONAL OPPORTUNITY

The board will not discriminate in its educational activities on the basis of race, creed, color, sex, sexual orientation, gender identity, national origin, gender, disability, religion, age (except for permitting/prohibiting students to engage in certain activities), political party affiliation, actual or potential parental, family or marital status, or genetic information, in accordance with state and federal laws, rules, and regulations.

The board requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity.

The board is committed to the policy that no otherwise qualified person will be excluded from educational activities on the basis of race, creed color, sex, sexual orientation, gender identity, national origin, gender, disability, religion, age (except for permitting/prohibiting students to engage in certain activities), political party affiliation, actual or potential parental, family or marital status, or genetic information. Further, the board affirms the right of all students and staff to be treated with respect and to be protected from intimidation, discrimination, physical harm and harassment.

Note: The grievance procedure is mandatory. The classes listed are all mandatory. For more detailed discussion of this issue, see IASB's Policy Primer, see IASB's Policy Primer, Vol. 19 #10 – June 8, 2007.

Legal Reference: 20 U.S.C. §§ 1221 et seq. (2010).
 20 U.S.C. §§ 1681 et seq. (2010).
 20 U.S.C. §§ 1701 et seq. (2010).
 29 U.S.C. § 794 (2010).
 42 U.S.C. §§ 12101 et seq. (2010).
 34 C.F.R. Pt. 100 (2010).
 34 C.F.R. Pt. 104 (2010).
 34 C.F.R. [t. 106 (2020).
 Iowa Code §§ 216.9; 256.11, .11A; 280.3 (2011).
 281 I.A.C. 12.

Cross Reference: 101 Educational Philosophy of the School District
 401.1 Equal Employment Opportunity
 500 Objectives for Equal Educational Opportunities
 for Students
 506.1 Student Records

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