

**KEOTA COMMUNITY SCHOOL DISTRICT
SUPERINTENDENT JOB DESCRIPTION**

The quality of the Keota Community School District depends to a significant extent on the effectiveness of its Superintendent. The Superintendent must be a leader in creating learning opportunities that enable and inspire our children to become successful, caring and contributing citizens of our nation and the world.

Toward that end, the Keota Board of Directors has adapted and adopted, as the basis for its Superintendent's job description and annual performance evaluation, the six Iowa Standards for School Leaders as contained in Iowa Law. The Superintendent must demonstrate competencies, skills and achievements related to each of the six standards.

STANDARD #1: Shared Vision

A superintendent is an educational leader who promotes the success of all students by facilitating the development, articulation, implementation, and stewardship of a vision of learning that is shared and supported by the school community.

STANDARD #2: Culture of Learning

An educational leader promotes the success of all students by advocating, nurturing and sustaining a school culture and instructional program conducive to student learning and staff professional development.

STANDARD #3: Management

An educational leader promotes the success of all students by ensuring management of the organization, operations and resources for a safe, efficient and effective learning environment.

STANDARD #4: Family and Community

An educational leader promotes the success of all students by collaborating with families and community members, responding to diverse community interests and needs and mobilizing community resources.

STANDARD #5: Ethics

An educational leader promotes the success of all students by acting with integrity, fairness and in an ethical manner.

STANDARD #6: Societal Context

An educational leader promotes the success of all students by understanding the profile of the community and responding to and influencing the larger political, social, economic, legal and cultural context.

Legal Reference: Iowa Code §§ 279.8, .20, 23A (2013).
281 I.A.C. 12.4(4).

Cross Reference: 209 Board of Directors' Management Procedures
301 Administrative Structure
302 Superintendent

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