

Regulation 706.03-R(1): Reduction in Employee Pay - Regulation PAY DEDUCTION REGULATION

IASB Adopted: 3/10/22

The district complies with all applicable laws with respect to payment of wages and benefits to employees including laws such as the federal Fair Labor Standards Act and the Iowa Wage Payment Collection Act. The district will not make pay deductions that violate either the federal or state laws.

Any employee who believes that the district has made an inappropriate deduction or has failed to make proper payment regarding wages or benefits is encouraged to immediately consult with the appropriate supervisor. Alternatively, any employee may file a formal written complaint with the *(choose one) [Superintendent, Business Manager, Board Secretary]*. Within 15 business days of receiving the complaint, the *(choose one) [Superintendent, Business Manager, Board Secretary]* will make a determination as to whether the pay deductions were appropriate and provide the employee with a written response that may include reimbursement for any pay deductions that were not appropriately made.

This complaint procedure is available in addition to any other complaint process that also may be available to employees.

U.S.C. - United States Code

29 U.S.C. Sec. 2 13(a)

Description

[Labor - Fair Labor Standards](#)

C.F.R. - Code of Federal Regulations

29 C.F.R. Pt. 541

Description

[Labor - Exemptions](#)

Cross References

Code

409.02

Description

[Employee Leaves of Absence](#)