## STUDENT SAFETY

Providing for the safety of students from internal and external forces is a complex issue not easily solved by controlling any one factor. The following will be utilized to provide a safer environment for district students:

- 1. Identification of all non-students while in the buildings, buses, and grounds of the district. An exception shall be made for persons attending public events at district facilities.
- 2. Creation of strong, positive, and appropriate adult-student relationships. Each student should have at least one school employee in which they feel they can safely discuss safety related concerns.
- 3. Proactive programs that promote positive student-to-student relationships. Student-to-student harassment in all its forms shall not be tolerated and any school employee shall immediately take steps to cease any harassment/bullying they witness.
- 4. Background checks of all new employees and volunteers working on a consistent basis in district schools/programs.
- 5. Building access shall be reviewed on a consistent basis by the administration and steps taken when access is deemed too lax.

It is the responsibility of the superintendent to develop administrative regulations regarding this policy.

Legal Reference: Iowa Code § 279.8 (2005).

Cross Reference: 804 Safety Program

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Revised: