

The Board of Education of the Corning Community Schools met in special session on Thursday, March 19, 2020. The meeting was called to order at 8:00 a.m. by the President, Scott Shuey.

Present by phone conference were:

Howard Anderson
Amy Grau
Gwen Larsen
Scott Shuey

Not Present:

James Houck

Also present was:

Chris Fenster, Superintendent
Jodi Lyddon, Board Secretary

APPROVAL OF THE AGENDA

Moved by Anderson seconded by Larsen that the agenda be approved. Voting Yes: Anderson, Grau, Larsen, and Shuey. Voting No: None

PANDEMIC PAY RESOLUTION FOR HOURLY/NON-EXEMPT EMPLOYEES

WHEREAS, Corning Community School District (District) anticipates that it may need to temporarily close its operations at some point for health and safety reasons; and,

WHEREAS, If the District closes on a temporary basis, then District employees who work on a contracted, salaried, or hourly basis will not be able to regularly report to work for the District due to closures; and

WHEREAS, It is in the best interest of the District to pay employees who work on a contracted, salaried, or hourly basis while the District is temporarily closed for a variety of reasons, namely: the safety of District employees, students, and community members; to avoid the spread of any illness to other employees, students, and community members; for staff morale; to ensure that said District employees do not leave employment during the temporary closure; and/or other legitimate reasons.

WHEREAS, If an employee's work is needed for the continuity of learning and/or District operations, that employee may be required to report for duty onsite or from a remote location after receiving notice the prior day. This will be at the discretion of the Superintendent of Schools or designee.

NOW, THEREFORE, BE IT RESOLVED that, in the event of a temporary closure of the District, the Superintendent is hereby authorized to pay contracted, salaried, or hourly employees their customary and regular pay, for up to four weeks during the temporary closure. If the District operations continue to be closed after four weeks, then the Board shall reconvene and determine what authority, if any, the Superintendent has to continue paying contracted, salaried, or hourly employees during the temporary closure.

The foregoing Resolution having been read in its entirety, Board Member Larsen moved for its' passage and adoption. Board Member Grau seconded the same.

After discussion and on roll call vote the following members voted in favor of passage and adoption of the above Resolution: Grau, Larsen, and Shuey. Anderson abstained. The following members voted against the same: None

The above Resolution having been consented to by a majority of the quorum of the Board, it was declared as passed and adopted by the President at a daily held and lawfully convened meeting in full compliance with the Iowa Open Meetings Law under Iowa Code Section 21.4.

ADJOURN

Moved by Anderson seconded by Larsen that the meeting be adjourned. Voting Yes: Anderson, Grau, Larsen, and Shuey. Voting No: None

The meeting adjourned at 8:09 a.m.

President

Secretary

Approved