

STARMONT COMMUNITY SCHOOL DISTRICT
PUBLIC HEARINGS AND REGULAR MONTHLY SCHOOL BOARD MEETING
Monday, June 10, 2024
Starmont High School Conference Room
6:30 PM

“Empowering all students with knowledge, skills and attitudes necessary for responsible, productive, and fulfilling lives.”

1. Call to Order (Quorum)

The Starmont Community School District Board held its regular board meeting on Monday, June 10, in the High School Conference Room. President Recker called the meeting to order at 6:30 PM. Members present: Vicki Althoff, Jacob Moellers, Tony Recker, Jason Gearhart. Absent: Julie Uhlenkamp. Administration present: Superintendent, Robert Busch; Secondary Principal, Kris Martin; Business Manager/Board Secretary, Katie Taylor.

2. Public Forum

3. Staff and Board Communications

Gearhart thanked the basketball team for their help at Strawberry Days. The Strawberry Point Chamber will in turn be donating \$500 toward their new basketball shooter.

4. Consent Agenda

- a. Approve Agenda
- b. Approve Minutes – May 13, 2024 and May 29, 2024
- c. Approve Monthly Financial Reports
- d. Approve Monthly Bills – Recker audited bills for the month
- e. Approve Personnel Recommendations & Resignations
 - i. Hires
 1. Kelly Lyon – High School Musical Lead Director
 2. Amanda Becker – Assistant Speech Coach
 3. Rashelle Opitz – Para
 4. Kaitlyn Wiley – Para
 - ii. Resignations
 1. Mary Bergan as secondary para. Thank you for your time Mary!
 2. Katie Snook as elementary para. Thank you for your time Katie!
- f. Approve Volunteer Coaches
 - i. Colton Janssen – HS Baseball
- g. Approve Open Enrollments
- h. Approve Fundraisers
- i. Approve Special Education Contracts
- j. Approve Annual Contracts/Agreements
 - i. Companion Corp (Alexandria Software-Library) - \$1,554.00
 - ii. Rural School Advocates of Iowa (RSAI) - \$750.00

Motion by Gearhart to approve consent agenda as presented. Seconded by Althoff. Motion carried 4-0.

5. Elementary Principal’s Report

Principal Hesse was absent, but submitted a report on assessment, behavioral, and cultural goals, as well as attendance and discipline data.

6. Secondary Principal's Report

Principal Martin presented a compilation of behavior data and will use this information to drive PD for the next school year. Will be working on updating curriculum guide and student handbook.

7. Activity Director's Report

Activity Director Curtis was absent.

8. Second Reading of Board Policies

Motion by Moellers to approve second reading of board policies 405.02, 411.02 (selecting superintendent recommending employment to board for approval option), rescinding 504.5, rescinding 504.5R1, 507.08R1, 704.01, 704.06, 704.06R1, 706.01, 706.02, 706.03, 706.03R1, 707.01, rescinding 707.02, rescinding 707.03, and 707.04. Seconded by Gearhart. Motion carried 4-0.

9. Consider Proposal for Daycare Provider

Mary Bergan and Heather Krogmann presented their proposal to the board for taking over current daycare rooms and running daycare as a third party, independent of the school.

10. Approve Quote from EMC Insurance

No action taken at this time.

11. Approve Wilson Language Training Quote

Motion by Gearhart to approve Wilson Language Training quote for K-3 Foundations in the amount of \$5,745.60. Seconded by Moellers. Motion carried 4-0.

12. Approve Nutrition Bids

Motion by Althoff to approve Prairie Farms milk bid as presented for the 2024-25 school year. Seconded by Moellers. Motion carried 4-0.

13. Approve Fuel Bid

Motion by Moellers to approve Mulgrew Oil's fuel bid as presented for the 2024-25 school year. Seconded by Gearhart. Motion carried 4-0.

14. Approve Xello Contract

Motion by Althoff to approve Xello's 5-year agreement as a comprehensive college and career readiness tool in the amount of \$15,750 (for 5 years). Seconded by Moellers. Motion carried 4-0.

15. Approve Bid from Imperial Roof

Motion by Gearhart to approve Imperial Roof's bid to repair hail damage in the amount of \$42,241.00. Seconded by Althoff. Motion carried 4-0.

16. Consider Agreement with Fullmind for Virtual/Remote Teacher

No action taken at this time.

17. Approve Musical/Play Schedule and Configuration

Motion by Althoff to approve adjusting from including grades 9-12 to 7-12, removing the middle school play, and holding a musical one year in March and a play the next. Seconded by Gearhart. Motion carried 4-0.

18. Consider 2025 Legislative Priorities

No action taken at this time.

19. Approve Contracts for Directors, Principals, School Business Official, and Superintendent

Motion by Moellers to approve 3% increase in Hesse's salary. No second. Motion dies. Motion by Gearhart to approve no increase in Hesse's salary. Seconded by Althoff. Motion carried 4-0.

Motion by Gearhart to approve 3% increase in Martin's salary and allowing 2 personal days be carried over to FY25. Seconded by Althoff. Motion carried 4-0.

Motion by Gearhart to approve \$5,000 salary increase for obtaining SBO license and \$800 increase in Taylor's monthly benefit stipend. Seconded by Moellers. Motion carried 4-0.

Motion by Moellers to approve \$800 increase in Swales' monthly benefit stipend. Seconded by Gearhart. Motion failed 2-1 (Ayes: Althoff, Gearhart abstained). Motion by Althoff to approve \$400 increase in monthly benefit stipend. No seconded. Motion dies. Motion by Moellers to amend previous motion to approve \$500 increase in monthly benefit stipend. Seconded by Althoff. Motion to amend carried 3-0 (Gearhart abstained).

Motion by Moellers to approve \$7,000 increase in Weston's salary with no additional time submitted. Seconded by Gearhart. Motion carried 4-0.

Motion by Gearhart to approve 3% increase in Borrett's salary. Seconded by Moellers. Motion carried 4-0.

Motion by Moellers to approve 3% increase in Thole's salary, Christmas Eve and Friday after Thanksgiving as holidays, and \$37.50/hour for snow removal outside of contract and weekend water testing. Seconded by Althoff. Motion carried 4-0.

Motion by Gearhart to approve \$6,204 increase in Busch's yearly benefit stipend and adding an additional year to his contract. Seconded by Althoff. Motion carried 4-0.

20. Superintendent's Report

Superintendent Busch stated that administrators will be attending SAI Convention in August. Reminded board members of Iowa Association of School Board Convention November 20-22. Will be holding a Crisis Team Meeting on June 12th with select staff, Fayette County Sheriff's personnel, Fayette County Emergency Management, Clayton County Emergency Management, and representatives from local fire departments. Will be scheduling another School Improvement Advisory Committee (SIAC) meeting soon.

21. Adjourn

Motion by Moellers to adjourn. Seconded by Althoff. Motion carried 4-0. Meeting adjourned at 8:56 PM.