

STARMONT COMMUNITY SCHOOL DISTRICT  
PUBLIC HEARINGS AND REGULAR MONTHLY SCHOOL BOARD MEETING  
Monday, July 8, 2024  
Starmont High School Conference Room  
6:30 PM

**“Empowering all students with knowledge, skills and attitudes necessary for responsible, productive, and fulfilling lives.”**

**1. Call to Order (Quorum)**

The Starmont Community School District Board held its regular board meeting on Monday, July 8, in the High School Conference Room. President Recker called the meeting to order at 6:35 PM.

Members present: Jacob Moellers, Tony Recker, Vicki Althoff, Julie Uhlenkamp, Jason Gearhart.

Absent: none. Administration present: Superintendent, Robert Busch; Business Manager/Board Secretary, Katie Taylor (via Zoom); HR Director, Carmen Swales.

**2. Public Forum**

**3. Staff and Board Communications**

Gearhart asked where we were at with the DNR report, Busch stated that everything has been submitted.

**4. Consent Agenda**

- a. Approve Agenda
- b. Approve Minutes – June 10, 2024 and July 1, 2024
- c. Approve Monthly Financial Reports
- d. Approve Monthly Bills – Uhlenkamp audited bills for the month
- e. Approve Personnel Recommendations & Resignations
  - i. Recommendations
    1. Kristi Reed – Para
    2. Deb Wills – Dance Sponsor
    3. Vinny Otdoerfer – Boys Golf Coach
    4. Anne West – Girls Golf Coach
    5. Charlie Gruman – Girls Track Coach
    6. Roger Gifford – Girls Assistant Track Coach
    7. Matt Lee – Boys Track Coach
    8. Jerry Bentley – Boys Assistant Track Coach
    9. Bob Pope – Jr High Girls Track Coach
    10. Jake Munger – Jr High Boys Track Coach
  - ii. Resignations
    1. Brenda Hach as daycare para. Thank you for your time Brenda!
    2. Kari German as girls wrestling coach. Thank you for your time Kari!
- f. Approve Volunteer Coaches
  - i. Roger Gifford – Cross Country
  - ii. Audrey Hansen – Dance Sponsor
- g. Approve Open Enrollments
- h. Approve Fundraisers
- i. Approve Special Education Contracts
- j. Approve Annual Contracts/Agreements
  - i. Iowa State Student Teaching Agreement
  - ii. Dufault Publishing (yearbooks)
  - iii. Training Agreement w/ Rhys Evans

Motion by Moellers to approve consent agenda as presented with correction to June 10, 2024 board minutes, line item 19, 4<sup>th</sup> paragraph. [Motion by Moellers to approve \$800 increase in Swales' monthly benefit stipend. Seconded by Gearhart. Motion failed 2-1 (Ayes: Althoff, Gearhart abstained). Motion by Althoff to approve \$400 increase in monthly benefit stipend. No second. Motion dies. Motion by Moellers to amend previous motion to approve \$500 increase in monthly benefit stipend. Seconded by Althoff. Motion to amend carried 3-0 (Gearhart abstained). Motion by Moellers to approve amended motion. Seconded by Althoff. Motion carried 3-0 (Gearhart abstained).] Seconded by Moellers. Motion carried 5-0.

**5. Elementary Principal's Report**

Principal Hesse was absent.

**6. Secondary Principal's Report**

Principal Martin was absent.

**7. Activity Director's Report**

Activity Director Curtis was absent.

**8. Appoint Board Secretary/Treasurer**

Motion by Uhlenkamp to appoint Katie Taylor as board secretary/treasurer. Seconded by Gearhart. Motion carried 5-0. Taylor took oath of office.

**9. First Reading of Board Policies**

Board reviewed board policies: 200.04, 206.03, 206.04, 401.06, 402.03, 501.03, 501.09, 501.09R1, 501.14, 501.15, 502.06, 505.02, 603.01, 603.12, 607.02, 710.01, 801.03, 803.02, 905.03, 106.01, 106.01E1, 106.01R1, 106.01R2, 106.01R3, 106.01R4, 106.01R5, 501.12, 708 and rescinding 501.09E1, 501.10, and 501.10R1.

**10. Approve Quote from EMC Insurance**

Pam Vaske with Smith Insurance was present to go over quote and answer questions. Motion by Moellers to approve EMC Insurance quote selecting to increase excess liability limit amount \$10M. Seconded by Uhlenkamp. Motion carried 5-0.

**11. Approve 2024-2025 Fee Schedule**

Motion by Uhlenkamp to approve 2024-2025 fee schedule as presented. Seconded by Moellers. Motion carried 5-0.

**12. Approve Sub Pay**

Motion by Gearhart to approve sub pay increase to \$150/day. Seconded by Althoff. Motion carried 5-0.

**13. Approve Handbooks**

No action taken.

**14. Approve Safety Plan**

Motion by Gearhart to approve safety plan as presented. Seconded by Althoff. Motion carried 5-0.

**15. Consider Agreement with Fullmind for Virtual/Remote Teacher**

No action taken

**16. Consider Sharing Agreement**

Board was presented with the possibility of sharing SBO with West Central.

**17. Consider 2025 Legislative Priorities**

Motion by Althoff to approve selection of Starmont's Legislative Priorities being 1-Mental Health, 2-Area Education Agencies, 3-Teacher Recruitment and Licensure, 4-Supplemental State Aid, 5-Student Achievement. Seconded by Gearhart. Motion carried 5-0.

**18. Superintendent's Report**

**19. Adjourn**

Motion by Althoff to adjourn. Seconded by Moellers. Motion carried 5-0. Meeting adjourned at 8:09 PM.

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Tony Recker  
Board President

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Minutes typed by: Katie Taylor  
Business Manager/Board Secretary

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Minutes taken by: Carmen Swales  
HR Director