

STARMONT COMMUNITY SCHOOL DISTRICT  
Regular Monthly Board Meeting  
Monday, June 9, 2025  
Starmont High School Conference Room  
6:30 PM

**“Empowering all students with knowledge, skills, and attitudes necessary for responsible, productive, and fulfilling lives.”**

**1. Call to Order (Quorum)**

The Starmont Community School District Board held its regular board meeting on Monday, June 9<sup>th</sup>, in the High School Conference Room. President Uhlenkamp called the meeting to order at 6:30 PM. Members present: Vicki Althoff, Doug Puffett, Tony Recker, Julie Uhlenkamp, Jacob Moellers. Administration present: Superintendent, Robert Busch; Secondary Principal, Jennifer Lange; Business Manager/Board Secretary, Katie Taylor.

**2. Approve Agenda**

Motion by Puffett to approve agenda as presented. Seconded by Recker. Motion carried 5-0.

**3. Funding Options for Building Improvements Presentation**

Matt Gillispie with Piper Sandler joined meeting via Zoom to review funding options for future building improvements.

**4. Public Forum**

**5. Staff and Board Communications**

**6. Consent Agenda**

- a. Approve Agenda
- b. Approve Minutes – May 12, 2025 and May 23, 2025
- c. Approve Monthly Financial Reports
- d. Approve Monthly Bills – Recker audited bills for month
- e. Approve Personnel Recommendations & Resignations
  - i. Hires
    1. Tyler Nielsen – Assistant Football Coach
    2. Katie Bockenstedt and Jenn Aldrich- Football Cheer Sponsor
    3. Jill Boock- Bus Route Driver
  - ii. Resignations
    1. Kristy Reed as Secondary Para. Thank you for your time, Kristy!
    2. Audrey Hansen as Co Dance Team Sponsor. Thank you for your time, Audrey!
    3. Nick Thole as Maintenance Director. Thank you for your time, Nick!
- f. Approve Volunteer Coaches
- g. Approve Open Enrollments
- h. Approve Fundraisers
- i. Approve Special Education Contracts
- j. Approve Annual Contracts/Agreements
  - i. Companion Corp – Alexandria (\$1,648.00)
  - ii. Rural School Advocates of Iowa - \$750.00

- iii. Iowa School Finance Information Services (\$1,010.80)
- iv. RTI Scheduler (\$2,568.00)

Motion by Puffett to approve consent agenda as presented. Seconded by Moellers. Motion carried 5-0.

**7. Elementary Principal's Report**

Principal Hesse was absent.

**8. Secondary Principal's Report**

Principal Lange presented updates to the student handbook. Board reviewed District Career and Academic Plan (DCAP).

**9. Activity Director's Report**

Activity Director Curtis was absent.

**10. Second Reading of Board Policies**

Motion by Puffett to approve the following board policies as presented: 102, 102.R1, 102.E1, 102.E2, 102.E3, 102.E4, 102.E5, 104.E2, 104.E3, 302.01, 303.02, 401.01, 600, 603.04, 605.01R1, 710.01R1, 710.01E1, 710.01E2, 206.03, 401.05, 501.08, 506.01, 708, 804.06, 901, 402.02, 503.09, 503.09R1, 804.02. Seconded by Recker. Motion carried 5-0.

**11. Approve Booster Club's Plan to Revitalize Football/Track Entry and Ticket Booth**

Motion by Althoff to approve Booster Club's plan as presented. Seconded by Puffett. Motion carried 5-0.

**12. Approve Nutrition Bids**

Motion by Recker to approve 2025-26 milk bid from Prairie Farms as presented. Seconded by Puffett. Motion carried 5-0.

**13. Approve Fuel Bid**

Motion by Recker to approve 2025-26 fuel bid from Mulgrew Oil as presented. Seconded by Althoff. Motion died.

**14. Approve Resolution to Participate in the Storm Protection Fund**

Motion by Puffett to approve resolution to participate in the Storm Protection Fund. Seconded by Moellers. Roll call vote: Ayes – Moellers, Althoff, Recker, Uhlenkamp, Puffett. Nays – none.

**15. Approve Agreement with Buena Vista University**

Motion by Puffett to approve cooperative agreement with Buena Vista University as presented. Seconded by Moellers. Motion carried 5-0.

**16. Approve WestEd ICUE Fall 2025 Research Agreement**

Motion by Puffett to approve WestEd ICUE Fall 2025 Research Agreement as presented. Seconded by Recker. Motion carried 5-0.

**17. Consider 2026 Legislative Priorities**

Board reviewed 2026 Legislative Priorities.

**18. Approve Contracts for Directors, Principals, School Business Official, and Superintendent**

Motion by Recker to approve 2.5% increase in Superintendent Busch’s salary. Seconded by Moellers. Motion carried 5-0.

Motion by Moellers to approve 3.44% increase in Borrett’s salary. Seconded by Recker. Motion carried 5-0.

Motion by Moellers to approve 3.44% increase in Weston’s salary. Seconded by Recker. Motion carried 5-0.

Motion by Puffett to approve \$2,500 increase in Hesse’s salary. Seconded by Althoff. Motion carried 4-1. (Nays: Recker)

Motion by Puffett to approve \$4,764 increase in Swales’ benefit stipend. Seconded by Recker.

Motion by Althoff to amend original motion to approve \$2,000 increase in Swales’ benefit stipend. Seconded by Recker. Motion to amend carried 5-0. Amended motion carried 5-0.

Motion by Recker to approve 3.44% increase in Taylor’s salary. No second. Motion dies. Motion by Puffett to approve 3.44% increase in Taylor’s salary and \$1,152 increase in benefit stipend. Seconded by Recker. Motion carried 5-0.

**19. Superintendent’s Report**

Superintendent Busch stated that he will hold interviews for maintenance director soon. Sprinklers on football field have been inspected. Will be working on next steps for facilities improvements.

**20. Adjourn**

Motion by Recker to adjourn. Seconded by Althoff. Motion carried 5-0. Meeting adjourned at 9:28 PM.

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Julie Uhlenkamp  
Board President

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Katie Taylor  
Business Manager/Board Secretary