

STARMONT COMMUNITY SCHOOL DISTRICT
Regular Monthly Board Meeting
Monday, September 8, 2025
Starmont High School Conference Room
6:30 PM

“Empowering all students with knowledge, skills, and attitudes necessary for responsible, productive, and fulfilling lives.”

1. Call to Order (Quorum)

The Starmont Community School District Board held its regular board meeting on Monday, September 8th, in the High School Conference Room. President Uhlenkamp called the meeting to order at 6:30 PM. Members present: Tony Recker, Jacob Moellers, Julie Uhlenkamp, Doug Puffett, Vicki Althoff (arrived at 7:58 pm). Absent: none. Administration present: Superintendent, Robert Busch; Secondary Principal, Jennifer Lange; Business Manager/Board Secretary, Katie Taylor.

2. Approve Agenda

Motion by Puffett to approve agenda as presented. Seconded by Moellers. Motion carried 4-0.

3. Staff and Board Communications

Mike Brocka and Dylan Muckey with Modus Engineering were present to go over recent building walkthrough and recommended updates.

4. Consent Agenda

- a. Approve Agenda
- b. Approve Minutes – August 11, 2025 and August 19, 2025
- c. Approve Monthly Financial Reports
- d. Approve Monthly Bills – Recker audited bills for month
- e. Approve Personnel Recommendations & Resignations
 - i. Hires
 1. McKenna Schaufenbuel – National Honor Society Sponsor
 2. Kathleen Sweet – TLC Instructional Coach
 3. Grace Fleming – Building Leadership Team
 4. Duane Lowry – Head Boys Basketball Coach
 - ii. Resignations
- f. Approve Volunteer Coaches
 - i. Nathan Meyers – JH Football
- g. Approve Open Enrollments
 - i. Jaxson Kellum (K) from East Buchanan CSD
 - ii. Kaitle Steger (K) from Ed-Co CSD
 - iii. Keslie Steger (K) from Ed-Co CSD
- h. Approve Fundraisers
- i. Approve Special Education Contracts
- j. Approve Annual Contracts/Agreements
 - i. IXL Agreement

Motion by Puffett to approve consent agenda as presented. Seconded by Recker. Motion carried 4-0.

5. Elementary Principal's Report

Principal Hesse was absent.

6. Secondary Principal's Report

Principal Lange stated the year is off to a great start. She provided board with potential policy updates to review for next month. FAST testing will start next week, Homecoming week will be September 22nd - 26th.

7. Activity Director's Report

Co-activity Director Augustine was absent, but provided board with updates on the fall season.

8. Public Hearing for 2025-2026 School Calendar

The board opened the meeting for public comment.

9. Consider the Change to the 2025-26 School Calendar

Motion by Puffett to approve 1:30 early dismissal on Tuesday, October 14th and Thursday, October 23rd for Cross Country meets hosted at Starmont. Wednesday, October 15th will be a full school day, no early dismissal. Seconded by Recker. Motion carried 4-0.

10. Approve Fine Arts Day Trip

Motion by Recker to approve Fine Arts day trip to see "The Music Man" at Hancher Auditorium and the jump park in Cedar Rapids on Saturday, March 28th. Seconded by Puffett. Motion carried 4-0.

Althoff arrived at 7:58 PM.

11. Approve the Sharing of Librarian with West Central

Motion by Recker to approve sharing librarian with West Central for 1-2 days per month based on hourly rate plus mileage. Seconded by Puffett. Motion carried 5-0.

12. Approve Request for Snow Removal Bids

Motion by Recker to approve request to seek snow removal bids. Seconded by Moellers. Motion carried 5-0.

13. Approve K-12 LAU (English Learners) Plan

Motion by Puffett to approve K-12 LAU Plan as presented. Seconded by Recker. Motion carried 5-0.

14. Approve Out-of-District Bus Routes

Motion by Recker to approve out-of-district bus routes as presented. Seconded by Moellers. Motion carried 5-0.

15. Approve Request for Early Graduation

Motion by Puffett to approve request for early graduation as presented upon completion of graduation requirements. Seconded by Althoff. Motion carried 5-0.

16. Approve Bids for Obsolete Equipment

Motion by Recker to approve bid for Snapper lawnmower as presented. Seconded by Moellers. Motion carried 5-0.

17. Approve Replacing Waste Water Pumps

Motion by Puffett to approve replacing waste water pumps spending up to \$25,000. Seconded by Recker. Motion carried 5-0.

18. Approve Annual FFA Trip to National Convention

Motion by Puffett to approve FFA to attend National Convention in Indianapolis, IN. Seconded by Moellers. Motion carried 5-0.

19. Approve Recommendation to Terminate Teacher's Contract

Motion by Puffett that the recommendation of the Superintendent be accepted and that the continuing contract between Kristi Donlon and the Board for services rendered or to be rendered as a Teacher for Starmont Community School District during the 2025-2026 school year be terminated effective immediately for the reasons that were set forth in the Superintendent's Notice of Recommendation to Terminate Contract. Seconded by Althoff. Motion carried 5-0.

20. Superintendent's Report

Superintendent Busch has been working to finalize bond website with the Donovan Group. Will soon be meeting to discuss Grandparents' Day with those involved.

21. Adjourn

Motion by Puffett to adjourn. Seconded by Recker. Motion carried 5-0. Meeting adjourned at 8:35 PM.

Julie Uhlenkamp
Board President

Katie Taylor
Business Manager/Board Secretary