

STARMONT COMMUNITY SCHOOL DISTRICT
Work Session and Regular Monthly Board Meeting
Monday, November 10, 2025
Starmont High School Conference Room
6:30 PM

“Empowering all students with knowledge, skills, and attitudes necessary for responsible, productive, and fulfilling lives.”

1. Call to Order (Quorum)

The Starmont Community School District Board held its regular board meeting on Monday, November 10th, in the High School Conference Room. President Uhlenkamp called the meeting to order at 6:30 PM. Members present: Doug Puffett, Tony Recker, Vicki Althoff, Julie Uhlenkamp, Jacob Moellers. Absent: none. Administration present: Superintendent, Robert Busch; Elementary Principal, Heath Hesse; Secondary Principal, Jennifer Lange; Business Manager/Board Secretary, Katie Taylor; Co-Activity Director, Mike Augustine.

2. Receive Communications and Visitors (Including Board Members)

Starmont FFA was present to share their experience at National Convention in Indianapolis, IN. They were able to attend the career and college fair where over 500 colleges and businesses across the US were present, workshops, Fair Oaks Farms, Hunters Honey Farm, Ozarks Fisheries, and Combat Ops. A big congratulations to Abigail Krogmann and Makayla Krogmann for receiving their American Degree.

3. Approve Agenda

Motion by Puffett to approve agenda pulling Korina Casey from the consent agenda. Seconded by Recker. Motion carried 5-0.

4. Consent Agenda:

- a. Approve Minutes – October 13, 2025
- b. Approve Monthly Financial Reports
- c. Approve Monthly Bills – Althoff audited bills
- d. Approve Personnel Recommendations & Resignations
 - i. Hires
 1. Korina Casey – Elementary Para
- e. Approve Volunteer Coaches
 - i. Roger Reed – Wrestling
 - ii. Kyle Sneed – Large Group Speech
- f. Approve Special Education Contracts
- g. Approve Open Enrollments
- h. Approve Fundraisers
- i. Annual Agreements
 - i. Northwestern College Memo of Understanding for Education Clinical Placements

Motion by Althoff to approve consent agenda. Seconded by Moellers. Motion carried 5-0.

Motion by Recker to approve hire of Kerri Thole as elementary para. Seconded by Moellers. Motion carried 4-0 (Uhlenkamp abstained).

5. Elementary Principal's Report

Principal Hesse stated that grandparent's day went well and students have finished up their World's Finest Chocolate Fundraiser. Teachers are prepping for parent/teacher conferences.

6. Secondary Principal's Report

Principal Lange stated that E2020 courses are going very well. She is working with Mrs. Rau to implement an internship/work-based learning program for next year with an employability skills class as a prerequisite. She is also working with Ms. Schuman to offer Accounting I as an NICC concurrent course and Micro and Macro Economics as AP courses. There will be a Dangerous Situations Assembly on November 18th for students and parents.

7. Activity Director's Report

Co-Activity Director Augustine stated that fall season is winding down. The football team qualified for state playoffs, volleyball won first round and advanced to second round of regionals. Griffin West placed first at Jr High State Cross Country. Lauren Krogmann, Carley Rosburg, Jagger Timmerman, and Caleb Pinion qualified for State Cross Country and Lauren came home with a third-place finish as well as making the Iowa Elite All-State Cross Country Team.

8. First Reading of Board Policies

Board reviewed board policies as presented.

9. Second Reading of Board Policies

Motion by Puffett to approve second reading of the following board policies: Alternative School Policy & Regulation 503.08-R(1). Seconded by Moellers. Motion carried 5-0.

10. Approve Applications for Modified Supplemental Amount (MSA)

No action taken.

11. Approve Selection of Keystone AEA Director District 3 Board Member

Motion by Recker to cast vote for Mary Susan Ross as Keystone AEA Director District 3 board member. Seconded by Althoff. Motion carried 5-0.

12. Approve Request to the School Budget Review Committee for Transfer of Funds

Motion by Moellers to approve the submission of a request to the School Budget Review Committee (SBRC) seeking authority to transfer \$6,388.82 from General Fund to Daycare Fund (Fund 62) and receive a one-time Modified Supplemental Amount (MSA) of \$6,388.82. Seconded by Puffett. Motion carried 5-0.

13. Discuss Early Separation Packages

No action taken.

14. Approve Bid for Truck, Snow Plow, and Sand/Salt Spreader

Motion by Puffett to approve bid in the amount of \$22,000 for the truck, snow plow, and sand/salt spreader. Seconded by Recker. Motion carried 5-0.

15. Consider Quote for WiFi

Motion by Puffett to approve quote from Network Computer Solution of Eastern Iowa, Inc in the amount of \$3,750. Seconded by Recker. Motion carried 5-0.

16. Consider Improvement of Buildings and Grounds Shop

No action taken.

17. Approve 3-Year Agreement with E3.

Motion by Puffett to approve 3-year agreement with E3 in the amount of \$3,000/year and an initial setup fee of \$500. Seconded by Recker. Motion carried 5-0.

18. Approve Rental Agreement for Prom Banquet and Dance

No action taken.

19. Superintendent's Report

Superintendent Busch shared with the board that there will be a legislative forum in Manchester on November 24th. Be an advocate for education – check out Rural Schools Advocates of Iowa for information.

20. Adjourn

Motion by Puffett to adjourn. Seconded by Recker. Motion carried 5-0. Meeting adjourned at 7:40 PM.

Julie Uhlenkamp
Board President

Katie Taylor
Business Manager/Board Secretary