

STARMONT COMMUNITY SCHOOL DISTRICT  
Annual and Organizational/Regular Monthly Board Meeting  
Monday, December 8, 2025  
Starmont High School Conference Room  
6:30 PM

**“Empowering all students with knowledge, skills and attitudes necessary for responsible, productive, and fulfilling lives.”**

**1. Call to Order (Quorum)**

The Starmont Community School District Board held its annual board meeting on Monday, December 8<sup>th</sup>, in the High School Conference Room. President Uhlenkamp called the meeting to order at 6:30 PM. Members present: Jacob Moellers, Vicki Althoff (arrived at 6:38 pm), Julie Uhlenkamp, Doug Puffett, Tony Recker. Administration present: Superintendent, Robert Busch; Elementary Principal, Heath Hesse; Secondary Principal, Jennifer Lange; Business Manager/Board Secretary, Katie Taylor.

**2. Receive Communications and Visitors**

**3. Consent Agenda**

- a. Approve Agenda
- b. Approve Minutes – November 10, 2025
- c. Approve Monthly Financial Reports
- d. Approve Monthly Bills – Puffett audited bills for the month (Althoff arrived at 6:38 pm)
- e. Approve Personnel Recommendations & Resignations
  - i. Recommendations
  - ii. Resignations
    1. Addison Popham – Assistant Track Coach
    2. Brittney Steger – Paraprofessional
    3. Emily Otdoerfer – JH Girls Softball for 2026 season only
- f. Approve Volunteer Coaches
  - i. Addison Popham – HS & MS Girls Wrestling
  - ii. McKenna Schaufenbuel – Large Group and Individual Speech
  - iii. Kyle Sneed – Individual Speech
  - iv. Tracy Curtis – Boys and Girls Basketball
  - v. Linda Sneed – Robotics
- g. Approve Open Enrollments
- h. Approve Fundraisers
- i. Approve Special Education Contracts
- j. Project Financials – Baseball Concession

Motion by Puffett to approve consent agenda as presented. Seconded by Recker. Motion carried 5-0.

**4. Elementary Principal’s Report**

Principal Hesse shared that behavior was down in November. Students went to a movie for PBIS 2<sup>nd</sup> quarter celebrations. Fall parent/teacher conferences had good attendance averaging 97%. Donuts with Dudes will be pushed off until after Christmas due to full schedules. Parents have been informed that we will be utilizing main elementary entrance for all drop-offs and pickups.

## **5. Secondary Principal's Report**

Principal Lange shared that students did a great job in their performance of "Miss Nelson is Missing". The Dangerous Situations assembly went well. They averaged 30% attendance for parent/teacher conferences. There will be a financial planning assembly for middle school students in February and a social media safety assembly for high school students.

## **6. Activity Director's Report**

Co-Activity Director Augustine was absent but provided the board with winter sports numbers. Congratulations to all student athletes being recognized for their achievements this fall both athletic and academic. We've also had students attend the High School Music Festival, Senior Football Cheerleaders attended Iowa Honor Squad during football finals, and dancers attended State Dance.

## **7. Second Reading of Board Policies**

Motion by Recker to approve second reading of board policies 208, 208-R(1), 401.01, 502.07, 507.02, 507.05, 607.02, 708, 710.01-E(1), 802.02, 804.05, 705.01. Seconded by Althoff. Motion carried 5-0.

## **8. Examine the Financial Accounting Books for the Preceding Year**

Motion by Moellers to approve financial books for 2024-2025. Seconded by Althoff. Motion carried 5-0.

## **9. Review of Election Results**

Board Secretary Taylor announced that Jacob Moellers and Nathan Meyers received the most votes to fill our two vacant board seats.

## **10. Adjourn**

Motion by Puffett to adjourn. Seconded by Recker. Motion carried 5-0. Meeting adjourned at 7:05 PM.

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## **1. Call to Order Organizational Meeting**

Board Secretary Taylor called the organization meeting to order at 7:05 PM. Members present: Jacob Moellers, Doug Puffett, Nathan Meyers, Julie Uhlenkamp, Tony Recker.

## **2. Oath of Office**

Oath of Office was administered to newly elected board members, Nathan Meyers and Jacob Moellers, by Board Secretary Taylor.

## **3. Election of Board President**

Board Secretary called for nominations for Board President. Uhlenkamp nominated Puffett. Puffett abstained, motion carried 4-0. Oath of office was administered to Puffett as newly elected President.

## **4. Elect Board Vice President**

President Puffett called for nominations for Board Vice President. Recker nominated Uhlenkamp. Seconded by Moellers. Uhlenkamp abstained, motion carried 4-0. Oath of office was administered to Uhlenkamp as newly elected Vice President.

## **5. Approve Board Resolution of Appreciation Recognizing the Public Service Rendered by Retiring Board Member**

A plaque was presented to Vicki Althoff for her 4 years of service. Thank you Vicki!

- 6. Board Resolution to Define the Operating Rules and Practices that the New Board will Follow**  
Motion by Moellers to approve board resolution as presented. Seconded by Meyers. Motion carried 5-0.
- 7. Appoint IASB Legislative Area Network (LAN) Representative**  
Uhlenkamp nominated Meyers as IASB Legislative Area Network Representative. Seconded by Recker. Motion carried 5-0.
- 8. Appoint IASB Delegate Assembly Representative (November 2025)**  
Uhlenkamp nominated herself as IASB Delegate Assembly Representative. Seconded by Moellers. Motion carried 5-0.
- 9. Appoint Buchanan, Fayette, Clayton, and Delaware County Conference Board Representatives**  
Uhlenkamp nominated Moellers as Fayette County Conference Board Representative and Puffett for Clayton County. Seconded by Recker. Motion carried 5-0.
- 10. Appoint Dollars for Scholars Representative**  
Recker nominated himself as Dollars for Scholars Representative. Seconded by Moellers. Motion carried 5-0.
- 11. Appoint Negotiations Committee Representative**  
Uhlenkamp nominated Puffett and Moellers as Negotiations Committee Representatives with Recker as an alternate. Seconded by Meyers. Motion carried 5-0.
- 12. Appoint School Attorney**  
Motion by Uhlenkamp to approve Ahlers & Cooney as the district's general legal counsel. Seconded by Recker. Motion carried 5-0.
- 13. Approve Date, Time, and Location of Board Meeting Pursuant to Policy 210.02**  
Motion by Meyers to approve regular school board meeting to take place on the 2<sup>nd</sup> Monday of every month at 6:30 PM in the HS Conference Room. Seconded by Uhlenkamp. Motion carried 5-0.
- 14. Approve Official Publication**  
Motion by Uhlenkamp to approve the Press Journal as the district's official publication. Seconded by Recker. Motion carried 5-0.
- 15. Approve Depositories**  
Motion by Uhlenkamp to approve a \$9,500,000 depository resolution in total for Citizens State Bank of Strawberry Point, Farmers Savings Bank of Strawberry Point, Bank Iowa of Lamont, WC Financial of Independence, and ISJIT of Des Moines. Seconded by Moellers. Motion carried 5-0.
- 16. Board Resolution to Authorize the Interim Payment of Bills Pursuant to Policy 705.03**  
Motion by Uhlenkamp to approve board resolution as presented. Seconded by Moellers. Motion carried 5-0.
- 17. Approve Use of Signature Stamp for Board President**  
Motion by Meyers to approve the use of signature stamp for board president. Seconded by Moellers. Motion carried 5-0.

**18. Approve SBRC Request for Increased Enrollment (\$0), Increased Open Enrollment Out (not in) for Fall of 2024 (\$110,958), and LEP Instruction Beyond 5 Years (\$0)**

The district's administration is authorized to submit a request to the School Budget Review Committee for a modified supplemental amount of \$110,958 for open enrolled out students who were not included in the district's previous year certified enrollment count. Motion by Uhlenkamp to approve SBRC request for open enrollment out in the amount of \$110,958. Seconded by Recker. Ayes: Recker, Meyers, Uhlenkamp, Puffett, Moellers. Nays: none. Motion carried 5-0.

**19. Approve At-Risk and Dropout Prevention Program/Plan**

Motion by Uhlenkamp to approve At-Risk and Dropout Prevention Program/Plan as presented. Seconded by Meyers. Motion carried 5-0.

**20. Approve Resolution for the requested amount of Modified Supplemental Amount (MSA) for the At-Risk and Dropout Prevention Program**

Motion by Meyers to authorize the district's administration to submit a request to the School Budget Review Committee (SBRC) for Modified Supplemental Amount and Supplemental Aid for the 2026-2027 Dropout Prevention Program in the amount of \$210,843 for expenditures necessary to implement the at-risk and dropout prevention program plans as approved by the Starmont CSD school board. Seconded by Recker. Ayes: Uhlenkamp, Moellers, Recker, Meyers, Puffett.

**21. Consider Agreement with Gothard Consulting, LLC for Completion of any School Violence Prevention Program ("SVPP")**

No action taken.

**22. Approve Hudl Subscription**

Motion by Recker to approve Hudl subscription in the amount of \$8,000 with a \$170 credit for interrupted service. Seconded by Uhlenkamp. Motion carried 5-0.

**23. Superintendent's Report**

Superintendent Busch shared School Board Convention presentations are available on IASB's website. Iowa School Finance Information Services also has numerous modules for school topics training at [www.iowaschoolfinance.com](http://www.iowaschoolfinance.com). The School Budget Review Committee (SBRC) hearing has been moved to March.

**24. Adjourn**

Motion by Uhlenkamp to adjourn. Seconded by Recker. Motion carried 5-0. Meeting adjourned at 7:32 PM.

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Doug Puffett  
Board President

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Katie Taylor  
Business Manager/Board Secretary