

STARMONT COMMUNITY SCHOOL DISTRICT  
Special School Board Meeting  
Monday, March 30 2026  
Conference Room  
6:30 PM

**“Empowering all students with knowledge, skills, and attitudes necessary for responsible, productive, and fulfilling lives.”**

### **Notice to the Public**

The Negotiations Team representing the Starmont Community School District Board of Education will meet with representatives of the Starmont Education Association and the Starmont Classified Association as part of the collective bargaining process to negotiate salary and benefits for the 2026-2027 school year for the Professional Certified and Classified Staff.

1. Call to Order (Quorum)
2. Approve Agenda
3. Representatives from the Starmont Education Association will share their initial proposal.
4. Representatives from the Starmont Classified Association will share their initial proposal.
5. Adjourn

Approximately 10 – 15 minutes following the first meeting, Monday, March 30, 2026

6. Call to Order (Quorum)
7. Approve Agenda
8. Representatives from the Starmont School Board of Education will share their initial proposal with the Starmont Education Association.
9. Representatives from the Starmont School Board of Education will share their initial proposal with the Starmont Classified Association
10. Adjourn

### **Exempt Session for per Iowa Code Section**

*Immediately following the meeting if time permits.*

- I. Bargaining sessions, strategy sessions of boards or employee organizations, mediation and the deliberative process of arbitrators in a collective bargaining process are exempt from the open meetings law. IOWA CODE § 20.17(3). *Burlington Community School District v. Public Employment Board*. 268 N.W.2d 517, 524 (Iowa 1978).
- II. To discuss strategy in matters relating to employment conditions of employees not covered by collective bargaining law. Iowa Code 21.9.