STARMONT COMMUNITY SCHOOL DISTRICT
Regular Monthly Board Meeting
Monday, August 10, 2026
Starmont High School Conference Room
6:30 PM

"Empowering all students with knowledge, skills, and attitudes necessary for responsible, productive, and fulfilling lives."

1. **Call to Order (Quorum)**
   The Starmont Community School District Board held its regular board meeting on Monday, August 10th, in the Conference Room. President Puffett called the meeting to order at 6:30 PM. Members present: Doug Puffett, Jacob Moellers, Julie Uhlenkamp, Tony Recker, Nathan Meyers. Absent: none. Administration present: Superintendent, Robert Busch; Principal, Jennifer Lange; Co-Athletic Director, Mike Augustine; HR Director, Carmen Swales.

2. **Approve Agenda**
   Motion by Meyers to approve agenda as presented. Seconded by Uhlenkamp. Motion carried 5-0.

3. **Public Forum**

4. **Staff and Board Communications**
   a. Pam Vaske – Backbone Insurance

5. **Consent Agenda**
   a. Approve Agenda
   b. Approve Minutes – July 13, 2026
   c. Approve Monthly Financial Reports
   d. Approve Monthly Bills – Meyers audited bills
   e. Approve Personnel Recommendations & Resignations
      i. Resignations
         1. Erin Preussner – Teacher (1.0 FTE)
         2. Amanda Baker – Paraprofessional
      ii. Recommendations
         1. Lindsey Pinion – Elementary Paraprofessional
         2. Payton Rundle – Prom Sponsor
         3. Rachael Hach – Building Leadership Team
         4. Tracy Curtis – Building Leadership Team
         5. Robbie McIntyre – Building Leadership Team
         6. Sara Walter – Building Leadership Team
         7. Janet Wessel – Building Leadership Team
         8. Amanda Knox – Building Leadership Team
         9. Kristen Ostrander – Building Leadership Team
         10. Ashley Brown – Building Leadership Tea
         11. Grace Fleming – Building Leadership Team
         12. Amanda Emery – Building Leadership Team
         13. Kathleen Sweet – TLC Coordinator
         14. Erin Preussner – Teacher (0.625 FTE)

f. Approve Volunteer Coaches
    i. Crystal Permann – Volleyball
    ii. LaTosha Raber – Volleyball
    iii. Christy Keppler – HS Volleyball
    iv. Jenny Lange
    v. Rob Busch
g. Approve Open Enrollments
    i. Johnathan Davis in from West Delaware
    ii. Isiah Brimmer in from West Delaware
    iii. Brodie Becker in from Ed-Co
    iv. Kinsley Becker in from Ed-Co
    v. Quinton Grocholski in from Central Elkader
    vi. Jaxson Davis in from Central Elkader
    vii. Croy Boock in from Oelwein
    viii. Clara Wittman to CAM
    ix. Bentley Brimmer to Independence
h. Approve Fundraisers
i. Approve Special Education Contracts
j. Approve Annual Agreements
    i. Iowa State Clinical Experience
    ii. NICC CCTC Memorandum of Understanding
    iii. NICC Concurrent Enrollment Contract

Motion by Meyers to approve consent agenda as presented. Seconded by Uhlenkamp. Motion carried 5-0.

6. Principal's Report

Principal Lange has continued individual meetings with staff, is finalizing schedules, and is working with Bev Berns at Keystone on changes presented in HF2610 and how Perkins funding will change.

7. Activity Director's Report

Co-Activity Director Augustine stated that they met with coaches and sponsors and presented the 8th Grade Participation plan. The football team attended UIU team camp July 23-24. Congrats to All-District selections! Fall practices start August 10th and junior high practices will start on August 24th.

8. Second Reading of Board Policies

Motion by Uhlenkamp to approve second reading of the following board policies: First reading of Iowa Association of School Boards May Updates: 203, 206.03, 206.04, 701.02, 701.03, 701.05, 704.02, 705.01, 705.01-R(1), 705.01-R(2), 705.04, 705.05, 706.04, 707.01, 708, 712. As well as June Updates: 201, 210.05, 401.01, 409.02, 502.03, 503.01, 503.11, 503.11 R1, 503.11 R2, 504.06, 507.02, 507.02 E1, 507.02 E3, 603.01, 603.03, 603.04, 603.06, 603.10, 604.01, 604.03, 604.03 R1, 604.05, 605.04, 605.04 E1, 607.01, 713, 804.05, 804.05 E1, 901. Removing 501.15 and 704.03 awaiting further clarity. Seconded by Meyers. Motion carried 5-0.

9. Appoint Reconsideration Committee Members

Motion by Recker to approve Meg Gelner from the Strawberry Point Library, Sarah Fletcher from the Lamont Library, Susie Tjaden from the Arlington Library, and Alternates Kathy Pickart, Angie Happel, and Patty Lincoln. Seconded by Moellers. Motion carried 5-0.

10. Approve Staff Handbook
Motion by Uhlenkamp to approve staff handbook as presented. Seconded by Recker. Motion carried 5-0.

11. Approve Activity Route Driver Pay Rate
Motion by Uhlenkamp to approve activity route driver pay rate of $16.40/hour. Seconded by Meyers. Motion carried 5-0.

12. Consider School Social Media Coordinator
Motion by Recker to approve posting position of school social media coordinator as presented. Seconded by Moellers. Motion carried 5-0.

13. Superintendent's Report
Superintendent Busch shared takeaways from the recent School Administrator of Iowa Conference he attended. He also updated the board that Bridges, the alternative for Crossroads Academy, is awaiting the final approval from the Department of Education for facility improvements.

14. Tour of Building and Grounds
Maintenance Director Bond gave board members a tour of the building and grounds and pointed out updates done throughout the summer. They discussed the need to refinish the elementary gym floor and replacing/fixing the divider as well as removing LP tanks by the greenhouse.

15. Adjourn
Motion by Recker to adjourn. Seconded by Meyers. Motion carried 5-0. Meeting adjourned at 8:30 PM.

Doug Puffett
Board President

Minutes typed by: Katie Taylor
Business Manager/Board Secretary

Minutes taken by: Carmen Swales
HR Director