



Code No. 406.5

## LICENSED EMPLOYEE GROUP INSURANCE BENEFITS

Licensed employees will be eligible for group insurance and health benefits. The board shall select the group insurance program and the insurance company which will provide the program.

This policy statement does not guarantee a certain level of benefits. The board will have the authority and right to change or eliminate group insurance programs for its licensed employees.

The requirements stated in the Master Contract between employees in that certified collective bargaining unit and the board regarding the group insurance benefits of such employees will be followed.

Legal Reference: Iowa Code §§ 20.9; 85; 85B; 279.12, .27; 509; 509A; 509B (2005).

Cross Reference: 405.1 Licensed Employee Defined

Approved: May 1, 1997

Reviewed: December 13, 2018

Revised: January 16, 2019