



Code  
No. 410.4

## EDUCATION AIDE

The board may employ education aides or other instructional support personnel to assist licensed personnel in nonteaching duties, including, but not limited to:

managing and maintaining records, materials and equipment;

attending to the physical needs of children; and

performing other limited services to support teaching duties when such duties are determined and directed by the teacher.

Education aides who hold a teaching certificate shall be compensated at the rate of pay established for their position as an education aide. It is the responsibility of the administration to supervise education aides.

Legal Reference: Iowa Code §§ 279.8; 280.3, .14 (2005). 281 I.A.C. 12.4(9); .5(9).

Cross Reference: 411.2 Classified Employee Qualifications, Recruitment, Selection

| **Approved:** May 1, 1997

**Reviewed:** January 16, 2019

**Revised:** February 14, 2019